

**WORKFORCE PROFILE BY GENDER
ALL COUNCIL
AS AT 31 MARCH 2013**

The table below has been simplified to provide a summary of the council's workforce by gender. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Male			Female		Total Workforce
	Number	%		Number	%	
Grade 1-4 Total	2581	39.6%		3944	60.4%	6525
Grade 5-7 Total	1640	27.4%		4345	72.6%	5985
Grade 8 Total	197	36.1%		349	63.9%	546
Grade 9-15 Total	117	53.7%		101	46.3%	218
Other Non Pay & Grading Structure	173	61.1%		110	38.9%	283
Teaching	1177	21.6%		4271	78.4%	5448
Total Workforce	5885	31.0%		13120	69.0%	19005
Total Full Time Workforce	5546	39.9%		8364	60.1%	13910
Total Part Time Workforce	339	6.7%		4756	93.3%	5095

WORKFORCE PROFILE BY GENDER ALL COUNCIL EXCLUDING TEACHERS AS AT 31 MARCH 2013

GCC OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Ethnic Minority Males	Total Black & Ethnic Minority Females	Total Black & Ethnic Minority Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BEM Male Employees %	Total BEM Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 F/T	1,888	1,083	3,071	3	2	5	2	4	6	10	30	40	4	2	6	19	38	57	756	81.3%	75.2%	0.8%	2.6%	19.5%	2,444	1,440	3,884
Grade 1-4 P/T	62	1,531	1,593	0	5	5	0	3	3	4	32	36	0	5	5	4	45	49	989	45.3%	61.1%	2.9%	1.8%	37.8%	137	2,504	2,641
Grade 1-4 Total	2,050	2,614	4,664	3	7	10	2	7	9	14	62	76	4	7	11	23	83	106	1,755	79.4%	66.3%	0.9%	2.1%	26.9%	2,581	3,944	6,525
Grade 5-7 F/T	1,307	2,368	3,675	3	4	7	1	14	15	18	37	55	3	3	6	25	68	83	880	65.1%	76.8%	1.6%	1.9%	18.6%	1,535	3,083	4,618
Grade 5-7 P/T	81	953	1,034	0	4	4	0	2	2	3	24	27	0	2	2	3	32	35	298	77.1%	75.5%	2.9%	2.5%	21.8%	105	1,262	1,367
Grade 5-7 Total	1,388	3,321	4,709	3	8	11	1	16	17	21	61	82	3	5	8	28	90	118	1,158	84.6%	76.4%	1.7%	2.1%	19.3%	1,640	4,345	5,985
Grade 8 F/T	176	277	453	1	3	4	1	0	1	0	4	4	0	2	2	2	9	11	35	90.7%	90.8%	1.0%	3.0%	7.0%	194	305	499
Grade 8 P/T	1	35	36	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	4	50.0%	89.7%	0.0%	2.6%	9.8%	2	39	41
Grade 8 Total	177	312	489	1	3	4	1	0	1	0	5	5	0	2	2	2	10	12	39	90.3%	90.7%	1.0%	2.9%	7.2%	196	344	540
Grade ACZ 8 F/T	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%	1	5	6
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 8 Total	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%	1	5	6
Grade 9-15 F/T	98	76	174	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	26	65.2%	68.4%	0.9%	0.0%	12.9%	115	86	201
Grade 9-15 P/T	1	12	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	100.0%	80.0%	0.0%	0.0%	18.8%	1	15	16
Grade 9-15 Total	99	88	187	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	29	85.3%	87.1%	0.9%	0.0%	13.4%	116	101	217
Grade ACZ 9-15 F/T	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	#DIV/0!	0.0%	#DIV/0!	0.0%	1	0	1
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 9-15 Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	#DIV/0!	0.0%	#DIV/0!	0.0%	1	0	1
Other Non Pay & Grading Structure F/T	41	16	57	0	0	0	0	0	0	1	1	2	0	0	0	1	1	2	218	23.7%	15.4%	0.6%	1.0%	78.7%	173	104	277
Other Non Pay & Grading Structure P/T	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	#DIV/0!	16.7%	#DIV/0!	0.0%	83.3%	0	6	6
Other Non P&G Structure Total	41	17	58	0	0	0	0	0	0	1	1	2	0	0	0	1	1	2	223	23.7%	15.5%	0.6%	0.9%	78.8%	173	110	283
Total Workforce F/T	3,612	3,825	7,437	7	9	16	4	18	22	30	72	102	7	7	14	48	106	154	1,895	88.9%	76.1%	1.1%	2.1%	20.0%	4,463	5,823	9,486
Total Workforce P/T	145	2,532	2,677	0	9	9	0	5	5	7	57	64	0	7	7	7	78	85	1,389	59.2%	66.2%	2.9%	2.0%	32.2%	245	3,826	4,071
Total Workforce	3,757	6,357	10,114	7	18	25	4	23	27	37	129	166	7	14	21	55	184	239	3,284	79.8%	71.8%	1.2%	2.1%	23.6%	4,708	8,849	13,557

**WORKFORCE PROFILE BY GENDER
TEACHERS ONLY
AS AT 31 MARCH 2013**

TEACHERS OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background Employees	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Ethnic Minority Males	Total Black & Ethnic Minority Females	Total Black & Ethnic Minority Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BEM Male Employees %	Total BEM Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce	
Teacher F/T	462	1,348	1,810	1	6	7	7	5	12	10	33	43	3	3	6	21	47	68	1,072	66.0%	60.2%	3.0%	2.1%	36.3%	711	2,238	2,950	
Teacher P/T	42	563	605	0	3	3	1	3	4	0	11	11	0	1	1	1	18	19	20	297	49.4%	67.3%	1.2%	2.2%	32.2%	66	636	921
Teacher Total	504	1,911	2,415	1	9	10	8	8	16	10	44	54	3	4	7	22	65	87	1,369	63.3%	62.1%	2.8%	2.1%	35.4%	776	3,075	3,871	
Principal Teacher F/T	182	451	633	0	2	2	0	1	1	1	7	8	0	0	0	1	10	11	152	77.4%	80.4%	0.4%	1.8%	19.1%	235	561	796	
Principal Teacher P/T	5	51	56	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	7	83.3%	87.9%	16.7%	0.0%	10.9%	6	58	64	
Principal Teacher Total	187	502	689	0	2	2	0	1	1	2	7	9	0	0	0	2	10	12	159	77.6%	81.1%	0.8%	1.8%	18.5%	241	619	860	
AHT/DHT F/T	63	229	292	0	1	1	1	1	2	0	0	0	0	0	0	1	2	3	43	80.8%	88.1%	1.3%	0.8%	12.7%	78	260	338	
AHT/DHT P/T	2	12	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	100.0%	80.0%	0.0%	0.0%	17.6%	2	15	17	
AHT/DHT Total	65	241	306	0	1	1	1	1	2	0	0	0	0	0	0	1	2	3	46	81.3%	87.6%	1.3%	0.7%	13.0%	80	275	355	
Head Teacher F/T	26	192	218	0	0	0	1	0	1	0	4	4	0	0	0	1	4	5	32	78.8%	86.5%	3.0%	1.8%	12.5%	33	222	255	
Head Teacher P/T	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	#DIV/0!	86.7%	#DIV/0!	0.0%	33.3%	0	3	3	
Head Teacher Total	26	194	220	0	0	0	1	0	1	0	4	4	0	0	0	1	4	5	33	78.8%	86.2%	3.0%	1.8%	12.8%	33	225	258	
Advisor F/T	12	23	35	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	11	75.0%	74.2%	6.3%	0.0%	23.4%	16	31	47	
Advisor P/T	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	100.0%	#DIV/0!	0.0%	0.0%	0	3	3	
Advisor Total	12	26	38	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	11	75.0%	76.5%	6.3%	0.0%	22.0%	16	34	50	
Psychologist F/T	8	14	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	80.0%	50.0%	0.0%	0.0%	42.1%	10	28	38	
Psychologist P/T	1	9	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	100.0%	60.0%	0.0%	0.0%	37.5%	1	15	16	
Psychologist Total	9	23	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	81.8%	53.5%	0.0%	0.0%	40.7%	11	43	54	
Total Workforce F/T	753	2,257	3,010	1	9	10	9	7	16	11	44	55	4	3	7	25	63	88	1,326	69.5%	67.6%	2.3%	1.9%	30.0%	1,083	3,341	4,424	
Total Workforce P/T	50	640	690	0	3	3	1	3	4	1	11	12	0	1	1	2	18	20	314	53.2%	68.8%	2.1%	1.9%	30.7%	94	930	1,024	
Total Workforce	803	2,897	3,700	1	12	13	10	10	20	12	55	67	4	4	8	27	81	108	1,640	68.2%	67.8%	2.3%	1.9%	30.1%	1,177	4,271	5,448	