WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL
AS AT 31 MARCH 2013

The table below has been simplified to provide a summary of the council's workforce by disability. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	
Grade 1-4 Total	147	2.3%	325	5.0%	6053	92.8%	6525
Grade 5-7 Total	186	3.1%	257	4.3%	5542	92.6%	5985
Grade 8 Total	12	2.2%	24	4.4%	510	93.4%	546
Grade 9-15 Total	3	1.4%	18	8.3%	197	90.4%	218
Other Non Pay & Grading Structure	1	0.4%	15	5.3%	267	94.3%	283
Teaching	86	1.6%	398	7.3%	4964	91.1%	5448
Total Workforce	**435**	**2.3%**	**1037**	**5.5%**	**17533**	**92.3%**	**19005**
Total Full Time Workforce	367	2.6%	835	6.0%	12708	91.4%	13910
Total Part Time Workforce	68	1.3%	202	4.0%	4825	94.7%	5095

WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2013

	White Disabled			Black & Ethnic Minority Disabled			Total Disabled						Total White Non Disabled			Total Black & Ethnic Minority Non Disabled			Total Non Disabled Employees				Total Workforce		
GCC OVERALL BY GRADE & DISABILITY	Total White Male Disabled Employees	Total White Disabled Female Employees	**Total White Disabled Employees**	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	**Total Ethnic Disabled Employees**	Disabled Male Employees	Disabled Female Employees	**Total Disabled Employees**	**Total Disabled Employees %**	**Total Non Disclosed**	**Total Non Disclosed %**	Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	**Total White Non Disabled Employees**	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	**Total Ethnic Non Disabled Employees**	Total Male Non Disabled Employees	Total Female Non Disabled Employees	**Total Non Disabled Employees**	**Total Non Disabled Employees %**	Total Male Employees	Total Female Employees	**Total Workforce**
Grade 1-4 F/T	87	23	**110**	4	3	**7**	91	26	**117**	3.0%	3,532	90.9%	92	89	**181**	31	23	**54**	123	112	**235**	6.1%	2,444	1,440	**3,884**
Grade 1-4 P/T	2	23	**25**	0	5	**5**	2	28	**30**	1.1%	2,521	95.5%	7	49	**56**	0	34	**34**	7	83	**90**	3.4%	137	2,504	**2,641**
Grade 1-4 Total	**89**	**46**	**135**	**4**	**8**	**12**	**93**	**54**	**147**	**2.3%**	**6,053**	**92.8%**	**99**	**138**	**237**	**31**	**57**	**88**	**130**	**195**	**325**	**5.0%**	**2,581**	**3,944**	**6,525**
Grade 5-7 F/T	68	77	**145**	3	8	**11**	71	85	**156**	3.4%	4,237	91.7%	70	99	**169**	19	37	**56**	89	136	**225**	4.9%	1,535	3,083	**4,618**
Grade 5-7 P/T	3	24	**27**	1	2	**3**	4	26	**30**	2.2%	1,305	95.5%	4	20	**24**	1	7	**8**	5	27	**32**	2.3%	105	1,262	**1,367**
Grade 5-7 Total	**71**	**101**	**172**	**4**	**10**	**14**	**75**	**111**	**186**	**3.1%**	**5,542**	**92.6%**	**74**	**119**	**193**	**20**	**44**	**64**	**94**	**163**	**257**	**4.3%**	**1,640**	**4,345**	**5,985**
Grade 8 F/T	4	8	**12**	0	0	**0**	4	8	**12**	2.4%	463	92.8%	13	9	**22**	0	2	**2**	13	11	**24**	4.8%	194	305	**499**
Grade 8 P/T	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	41	100.0%	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	2	39	**41**
Grade 8 Total	**4**	**8**	**12**	**0**	**0**	**0**	**4**	**8**	**12**	**2.2%**	**504**	**93.3%**	**13**	**9**	**22**	**0**	**2**	**2**	**13**	**11**	**24**	**4.4%**	**196**	**344**	**540**
Grade ACZ 8 F/T	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	6	100.0%	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	1	5	**6**
Grade ACZ 8 P/T	0	0	**0**	0	0	**0**	0	0	**0**	#DIV/0!	0	#DIV/0!	0	0	**0**	0	0	**0**	0	0	**0**	#DIV/0!	0	0	**0**
Grade ACZ 8 Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.0%**	**6**	**100.0%**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.0%**	**1**	**5**	**6**
Grade 9-15 F/T	2	1	**3**	0	0	**0**	2	1	**3**	1.5%	181	90.0%	11	4	**15**	2	0	**2**	13	4	**17**	8.5%	115	86	**201**
Grade 9-15 P/T	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	15	93.8%	0	1	**1**	0	0	**0**	0	1	**1**	6.3%	1	15	**16**
Grade 9-15 Total	**2**	**1**	**3**	**0**	**0**	**0**	**2**	**1**	**3**	**1.4%**	**196**	**90.3%**	**11**	**5**	**16**	**2**	**0**	**2**	**13**	**5**	**18**	**8.3%**	**116**	**101**	**217**
Grade ACZ 9-15 F/T	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	1	100.0%	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	1	0	**1**
Grade ACZ 9-15 P/T	0	0	**0**	0	0	**0**	0	0	**0**	#DIV/0!	0	#DIV/0!	0	0	**0**	0	0	**0**	0	0	**0**	#DIV/0!	0	0	**0**
Grade ACZ 9-15 Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.0%**	**1**	**100.0%**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.0%**	**1**	**0**	**1**
Other Non Pay & Grading Structure F/T	0	1	**1**	0	0	**0**	0	1	**1**	0.4%	261	94.2%	13	0	**13**	0	2	**2**	13	2	**15**	5.4%	173	104	**277**
Other Non Pay & Grading Structure P/T	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	6	100.0%	0	0	**0**	0	0	**0**	0	0	**0**	0.0%	0	6	**6**
Other Non P&G Structure Total	**0**	**1**	**1**	**0**	**0**	**0**	**0**	**1**	**1**	**0.4%**	**267**	**94.3%**	**13**	**0**	**13**	**0**	**2**	**2**	**13**	**2**	**15**	**5.3%**	**173**	**110**	**283**
Total Workforce F/T	**161**	**110**	**271**	**7**	**11**	**18**	**168**	**121**	**289**	**3.0%**	**8,681**	**91.5%**	**199**	**201**	**400**	**52**	**64**	**116**	**251**	**265**	**516**	**5.4%**	**4,463**	**5,023**	**9,486**
Total Workforce P/T	**5**	**47**	**52**	**1**	**7**	**8**	**6**	**54**	**60**	**1.5%**	**3,888**	**95.5%**	**11**	**70**	**81**	**1**	**41**	**42**	**12**	**111**	**123**	**3.0%**	**245**	**3,826**	**4,071**
Total Workforce	**166**	**157**	**323**	**8**	**18**	**26**	**174**	**175**	**349**	**2.6%**	**12,569**	**92.7%**	**210**	**271**	**481**	**53**	**105**	**158**	**263**	**376**	**639**	**4.7%**	**4,708**	**8,849**	**13,557**

WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2013

	White Disabled			Black & Ethnic Minority Disabled			Total Disabled						Total White Non Disabled			Total Black & Ethnic Minority Non Disabled			Total Non Disabled Employees				Total Workforce		
TEACHERS OVERALL BY GRADE & DISABILITY	Total White Male Disabled Employees	Total White Disabled Female Employees	**Total White Disabled Employees**	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	**Total Ethnic Disabled Employees**	Disabled Male Employees	Disabled Female Employees	**Total Disabled Employees**	**Total Disabled Employees %**	**Total Non Disclosed**	**Total Non Disclosed %**	Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	**Total White Non Disabled Employees**	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	**Total Ethnic Non Disabled Employees**	Total Male Non Disabled Employees	Total Female Non Disabled Employees	**Total Non Disabled Employees**	**Total Non Disabled Employees %**	Total Male Employees	Total Female Employees	**Total Workforce**
Teacher F/T	12	28	40	0	3	3	12	31	43	1.5%	2,641	89.5%	26	74	100	37	129	166	63	203	266	9.0%	711	2,239	2,950
Teacher P/T	0	7	7	0	0	0	0	7	7	0.8%	838	91.0%	4	29	33	12	31	43	16	60	76	8.3%	85	836	921
Teacher Total	12	35	47	0	3	3	12	38	50	1.3%	3,479	89.9%	30	103	133	49	160	209	79	263	342	8.8%	796	3,075	3,871
Principal Teacher F/T	7	17	24	0	0	0	7	17	24	3.0%	741	93.1%	6	11	17	2	12	14	8	23	31	3.9%	235	561	796
Principal Teacher P/T	0	1	1	0	0	0	0	1	1	1.6%	62	96.9%	0	1	1	0	0	0	0	1	1	1.6%	6	58	64
Principal Teacher Total	7	18	25	0	0	0	7	18	25	2.9%	803	93.4%	6	12	18	2	12	14	8	24	32	3.7%	241	619	860
AHT/DHT F/T	0	4	4	0	0	0	0	4	4	1.2%	326	96.4%	1	5	6	1	1	2	2	6	8	2.4%	78	260	338
AHT/DHT P/T	0	0	0	0	0	0	0	0	0	0.0%	17	100.0%	0	0	0	0	0	0	0	0	0	0.0%	2	15	17
AHT/DHT Total	0	4	4	0	0	0	0	4	4	1.1%	343	96.6%	1	5	6	1	1	2	2	6	8	2.3%	80	275	355
Head Teacher F/T	0	6	6	0	0	0	0	6	6	2.4%	242	94.9%	3	1	4	0	3	3	3	4	7	2.7%	33	222	255
Head Teacher P/T	0	0	0	0	0	0	0	0	0	0.0%	3	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	3	3
Head Teacher Total	0	6	6	0	0	0	0	6	6	2.3%	245	95.0%	3	1	4	0	3	3	3	4	7	2.7%	33	225	258
Advisor F/T	0	1	1	0	0	0	0	1	1	2.1%	43	91.5%	0	2	2	1	0	1	1	2	3	6.4%	16	31	47
Advisor P/T	0	0	0	0	0	0	0	0	0	0.0%	3	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	3	3
Advisor Total	0	1	1	0	0	0	0	1	1	2.0%	46	92.0%	0	2	2	1	0	1	1	2	3	6.0%	16	34	50
Psychologist F/T	0	0	0	0	0	0	0	0	0	0.0%	34	89.5%	0	1	1	0	3	3	0	4	4	10.5%	10	28	38
Psychologist P/T	0	0	0	0	0	0	0	0	0	0.0%	14	87.5%	0	0	0	0	2	2	0	2	2	12.5%	1	15	16
Psychologist Total	0	0	0	0	0	0	0	0	0	0.0%	48	88.9%	0	1	1	0	5	5	0	6	6	11.1%	11	43	54
Total Workforce F/T	19	56	75	0	3	3	19	59	78	1.8%	4,027	91.0%	36	94	130	41	148	189	77	242	319	7.2%	1,083	3,341	4,424
Total Workforce P/T	0	8	8	0	0	0	0	8	8	0.8%	937	91.5%	4	30	34	12	33	45	16	63	79	7.7%	94	930	1,024
Total Workforce	19	64	83	0	3	3	19	67	86	1.6%	4,964	91.1%	40	124	164	53	181	234	93	305	398	7.3%	1,177	4,271	5,448