

# Glasgow Supported Employment Service

## A workforce to support your business



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# Introduction

The Glasgow Supported Employment Service is a team of job coaches who can support people with learning disabilities move into full time paid jobs. People with learning disabilities make up a largely untapped and readily available pool of talent that offers real opportunities to employers in the public and private sector. Many people with a learning disability want to work and getting and keeping a job is often stated as a priority. Our job coaches can support them with this.

Getting the right person for the job is costly and time consuming for employers. Supported employment can help reduce the costs and risks in recruitment.

## How does it work?

Glasgow Supported Employment Service is designed to find you the right person for the job. The service is delivered by a job coach who will:

- spend time with the you, the employer, identifying what skills and abilities you need in a person to get the job done
- match applicants to the right job
- train and support the employee on site
- provide you and the employee with ongoing support

The job coach has spent time with each applicant identifying skills, interests and attributes. They will have arranged job tasters for each applicant prior to moving into employment so that they have knowledge of whether an applicant may require support to learn a job. They will then be able to support the applicant on site to learn the job effectively.

## **What's in it for me?**

- Getting the person with the right skills for the job
- Reducing the lottery of recruitment and cutting costs
- Loyalty, performance and retention, especially in hard to fill positions
- Recruit from a pool of people who want to work
- Ongoing bespoke support from a job coach

## **I'm interested – what now?**

To discuss employing someone with support from Glasgow Supported Employment Service or to offer a job taster please contact

Email [supportedemployment@glasgow.gov.uk](mailto:supportedemployment@glasgow.gov.uk)  
or for more information

**[www.glasgow.gov.uk/supportedemployment](http://www.glasgow.gov.uk/supportedemployment)**

# **Glasgow Supported Employment Service**

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[www.glasgow.gov.uk/supportedemployment](http://www.glasgow.gov.uk/supportedemployment)

**See the ability not the disability**

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