

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL
AS AT 31 MARCH 2014**

The table below has been simplified to provide a summary of the council's workforce by disability. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Disabled			Non Disabled			Non Disclosed		Total Workforce
	Number	%		Number	%		Number	%	
Grade 1 - 4 Total	143	2.2%		377	5.9%		5,859	91.8%	6379
Grade 5 - 7 Total	178	2.9%		485	8.0%		5,419	89.1%	6082
Grade 8 Total	13	2.3%		45	8.0%		509	89.8%	567
Grade 9 - 15 Total	3	1.2%		29	11.8%		215	87.0%	247
Other Non Pay & Grading Structure	1	0.4%		59	25.9%		168	73.7%	228
Teaching	80	1.5%		565	10.4%		4,804	88.2%	5449
Total Workforce	418	2.2%		1,560	8.2%		16,974	89.6%	18952
Total Full Time Workforce	349	2.5%		1,266	9.1%		12,341	88.4%	13956
Total Part Time Workforce	69	1.4%		294	5.9%		4,633	92.7%	4996

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2014**

GCC OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FIT	86	22	108	3	3	6	89	25	114	3.0%	3,428	90.1%	107	109	216	28	17	45	135	126	261	6.9%	2,417	1,386	3,803
Grade 1-4 PIT	2	23	25	0	4	4	2	27	29	1.1%	2,431	94.4%	6	71	77	2	37	39	8	108	116	4.5%	139	2,437	2,576
Grade 1-4 Total	88	45	133	3	7	10	91	52	143	2.2%	5,859	91.8%	113	180	293	30	54	84	143	234	377	5.9%	2,556	3,823	6,379
Grade 5-7 FIT	64	75	139	3	8	11	67	83	150	3.1%	4,214	87.9%	142	219	361	28	39	67	170	258	428	8.9%	1,604	3,188	4,792
Grade 5-7 PIT	4	21	25	1	2	3	5	23	28	2.2%	1,205	93.4%	10	34	44	1	12	13	11	46	57	4.4%	97	1,193	1,290
Grade 5-7 Total	68	96	164	4	10	14	72	106	178	2.9%	5,419	89.1%	152	253	405	29	51	80	181	304	485	8.0%	1,701	4,381	6,082
Grade 8 FIT	4	9	13	0	0	0	4	9	13	2.5%	469	89.2%	23	19	42	0	2	2	23	21	44	8.4%	204	322	526
Grade 8 PIT	0	0	0	0	0	0	0	0	0	0.0%	38	97.4%	0	1	1	0	0	0	0	1	1	2.6%	3	36	39
Grade 8 Total	4	9	13	0	0	0	4	9	13	2.3%	507	89.7%	23	20	43	0	2	2	23	22	45	8.0%	207	358	565
Grade AC28 FIT	0	0	0	0	0	0	0	0	0	0.0%	1	100.0%	0	0	0	0	0	0	0	0	0	0.0%	1	0	1
Grade AC28 PIT	0	0	0	0	0	0	0	0	0	0.0%	1	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	1	1
Grade AC28 Total	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	1	1	2
Grade 9-15 FIT	2	1	3	0	0	0	2	1	3	1.3%	202	86.7%	16	10	26	2	0	2	18	10	28	12.0%	127	106	233
Grade 9-15 PIT	0	0	0	0	0	0	0	0	0	0.0%	11	91.7%	0	1	1	0	0	0	0	1	1	8.3%	1	11	12
Grade 9-15 Total	2	1	3	0	0	0	2	1	3	1.2%	213	86.9%	16	11	27	2	0	2	18	11	29	11.8%	128	117	245
Grade AC29-15 FIT	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	2	0	2
Grade AC29-15 PIT	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade AC29-15 Total	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	2	0	2
Other Non Pay & Grading Structure FIT	1	0	1	0	0	0	1	0	1	0.4%	166	73.5%	27	27	54	1	4	5	28	31	59	26.1%	144	82	226
Other Non Pay & Grading Structure PIT	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	2	2
Other Non PAG Structure Total	1	0	1	0	0	0	1	0	1	0.4%	168	73.7%	27	27	54	1	4	5	28	31	59	25.9%	144	84	228
Total Workforce FIT	157	107	264	6	11	17	163	118	281	2.9%	8,482	88.5%	315	384	699	59	62	121	374	446	820	8.6%	4,499	5,084	9,583
Total Workforce PIT	6	44	50	1	6	7	7	50	57	1.5%	3,688	94.1%	16	107	123	3	49	52	19	156	175	4.5%	240	3,680	3,920
Total Workforce	163	151	314	7	17	24	170	168	338	2.5%	12,170	90.1%	331	491	822	62	111	173	393	602	995	7.4%	4,739	8,764	13,503

WORKFORCE PROFILE BY DISABILITY TEACHERS ONLY AS AT 31 MARCH 2014

TEACHERS OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Teacher F/T	13	22	35	0	3	3	13	25	38	1.3%	2,553	86.7%	38	132	170	42	140	182	80	272	352	12.0%	713	2,230	2,943
Teacher P/T	0	10	10	0	1	1	0	11	11	1.1%	837	87.1%	15	65	80	8	25	33	23	90	113	11.8%	97	864	961
Teacher Total	13	32	45	0	4	4	13	36	49	1.3%	3,390	86.8%	53	197	250	50	165	215	103	362	465	11.9%	810	3,094	3,904
Principal Teacher F/T	5	16	21	0	0	0	5	16	21	2.7%	699	88.8%	13	28	41	3	14	17	16	42	58	7.5%	227	551	778
Principal Teacher P/T	0	1	1	0	0	0	0	1	1	1.4%	67	94.4%	0	3	3	0	0	0	0	3	3	4.2%	4	67	71
Principal Teacher Total	5	17	22	0	0	0	5	17	22	2.6%	766	90.2%	13	31	44	3	14	17	16	45	61	7.2%	231	618	849
Depute Head Teacher F/T	1	2	3	0	0	0	1	2	3	0.9%	321	95.5%	4	7	11	0	1	1	4	8	12	3.8%	79	257	336
Depute Head Teacher P/T	0	0	0	0	0	0	0	0	0	0.0%	20	95.2%	1	0	1	0	0	0	1	0	1	4.8%	3	18	21
Depute Head Teacher Total	1	2	3	0	0	0	1	2	3	0.8%	341	95.5%	5	7	12	0	1	1	5	8	13	3.6%	82	275	357
Head Teacher F/T	0	5	5	0	0	0	0	5	5	2.1%	217	91.6%	5	6	11	1	3	4	6	9	15	6.3%	30	207	237
Head Teacher P/T	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	2	2
Head Teacher Total	0	5	5	0	0	0	0	5	5	2.1%	219	91.6%	5	6	11	1	3	4	6	9	15	6.3%	30	209	239
Quality Improvement Officer/Manager F/T	0	1	1	0	0	0	0	1	1	2.2%	42	91.3%	0	2	2	1	0	1	1	2	3	6.5%	16	30	46
Quality Improvement Officer/Manager P/T	0	0	0	0	0	0	0	0	0	0.0%	3	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	3	3
Quality Improvement Officer/Manager Total	0	1	1	0	0	0	0	1	1	2.0%	45	91.8%	0	2	2	1	0	1	1	2	3	6.1%	16	33	49
Psychologist F/T	0	0	0	0	0	0	0	0	0	0.0%	27	81.8%	0	3	3	0	3	3	0	6	6	18.2%	9	24	33
Psychologist P/T	0	0	0	0	0	0	0	0	0	0.0%	16	88.9%	0	0	0	0	2	2	0	2	2	11.1%	2	16	18
Psychologist Total	0	0	0	0	0	0	0	0	0	0.0%	43	84.3%	0	3	3	0	5	5	0	8	8	15.7%	11	40	51
Total Workforce F/T	19	46	65	0	3	3	19	49	68	1.6%	3,859	88.2%	60	178	238	47	161	208	107	339	446	10.2%	1,074	3,299	4,373
Total Workforce P/T	0	11	11	0	1	1	0	12	12	1.1%	945	87.8%	16	68	84	8	27	35	24	95	119	11.1%	106	970	1,076
Total Workforce	19	57	76	0	4	4	19	61	80	1.5%	4,804	88.2%	76	246	322	55	188	243	131	434	565	10.4%	1,180	4,269	5,449