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Dear Parents of Rosshall Academy

Potential Strike Action on 8th and 9th October

I regret to have to inform you that one of the teaching trade unions, NASUWT, has advised us that they are undertaking strike action on the above two dates in Rosshall Academy.

This will mean that not all pupils will be able to attend school on each day of the strike, however, Ms Mitchell has worked carefully with her senior managers to help reduce the impact on pupils' learning.

- Only S4 to S6 pupils should attend on Tuesday 8th October.
- Only S1 to S3 pupils should attend on Wednesday 9th October.
- All **VI pupils** in all year groups should attend on both days.

We have offered to negotiate with the trade union to try to achieve a solution and cancel the strike action while we continue discussions. However, despite offers to meet to negotiate, they have not responded. They advised us previously that this is a national dispute about 'pay, workload, ineffective management of pupil discipline and other adverse management practices affecting the health and welfare of NASUWT members'. We have asked for examples to allow us to work towards a resolution. Unfortunately, they have not answered my letters.

I know that this will be disruptive to parents and young people and I am very sorry that the union has not accepted our offer.

Should this position change, we will inform you as soon as we can.

Yours sincerely

MAUREEN McKENNA
Executive Director of Education