



Job Families and Pay and Grading Structure 2020/21

Glasgow
CITY COUNCIL

PAY POINT		PAYPOINT	GRADE	ROLE PROFILES															
£187,626.00		P	15	LDR7															
£183,495.00		I																	
£179,365.00		E																	
£147,148.10		P	14	Service LDR 6A	Functional LDR 6B														
£142,964.35		I2																	
£138,900.90		I1																	
£133,023.89		E																	
£122,014.20		P	13	Service LDR 5A	Functional LDR 5B														
£118,553.32		I2																	
£115,192.11		I1																	
£110,330.62		E																	
£109,827.45		P	12	Service LDR 4A	Functional LDR 4B														
£106,717.16		I2																	
£103,696.35		I1																	
£99,327.27		E																	
£99,327.27		ACZ		ACZ	ACZ	ACZ													
£98,089.75		P	11	Service LDR 3A	Business LDR 3B	Corporate LDR 3C													
£93,960.83		I2																	
£90,008.79		I1																	
£86,219.64		E																	
£82,515.46		ACZ		ACZ	ACZ	ACZ													
£80,065.27		P	10	Service LDR 2A	Business LDR 2B	Corporate LDR 2C													
£76,592.56		I2																	
£73,216.31		I1																	
£68,991.18		E																	
£66,000.79		ACZ		ACZ	ACZ	ACZ													
£64,052.22		P	9	Service LDR 1A	Business LDR 1B	Corporate LDR 1C													
£61,235.46		I2																	
£58,534.46		I1																	
£55,235.39		E																	
£52,785.20		ACZ		ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ		
£51,261.07		P	8	BS5	CA7	CAT6	CFUS8	CRM6	CSE 6	IPI6	PCS7	PES7	SEC6	SR7	TS7				
£48,984.51		I2																	
£46,881.59		I1																	
£44,161.30		E																	
£42,212.73		P	7	BS4	CA6	CAT5	CFUS7	CRM5	CSE 5A 5B 5C	IPI5	PCS6	PES6	SEC5	SR6	TS6				
£40,379.91		I2																	
£38,045.47		I1																	
£35,884.67		E																	
£34,264.08		P	6	BS 3A 3B	CA5	CAT4B	CFUS6	CRM 4A 4B	CSE 4A 4B	IPI4	PCS5	PES5A			SR5	TS5			
£32,855.70		I2																	
£30,926.42		I1																	
£29,170.77		E																	
£27,936.03		P	5	BS 2B 2C	CA 4A 4B	CAT4A	CFUS 5A 5B	CRM 3C			IPI3	PCS4	PES 5B 4A	SEC4	SR4	TS4	VEH 5		
£26,739.87		I2																	
£25,215.74		I1																	
£23,788.07		E																	
£22,726.96		P	4	BS 2A	CA3	CAT3	CFUS4	CRM 3A 3B	CSE 3B 2	IPI2	PCS3	PES 4B 3A			SR3	TS3	VEH4		
£21,781.61		I																	
£20,816.97		E																	
£19,948.79		P	3	BS1	CA2	CAT2B	CFUS3	CRM 2	CSE 3A 1	IPI1	PCS2	PES3B	SEC 3 2	SR2	TS2	VEH3			
£19,099.91		I																	
£18,270.32		E																	
£17,749.91		P	2			CAT2A	CFUS2					PES2		SR1	TS1	VEH			
£17,045.50		P	1		CA1	CAT1	CFUS1	CRM1			PCS1	PES1	SEC1						