

STAFF NEWS



Keep updated at all times on the website www.glasgow.gov.uk/staffupdates

Monday 13 July 2020



Changes to your Staff News

As lockdown restrictions are easing, we're starting to resume some council services – whilst adhering to government guidelines.

From today your staff news will be issued once a week. We will continue to keep you informed of what's happening across the council family, and to give you essential information to support you in the workplace.

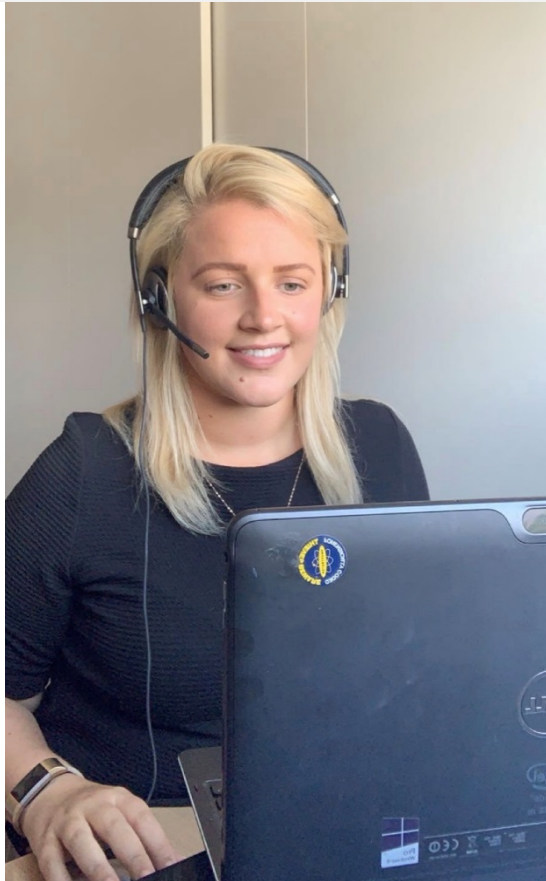
Thanks to everyone who has submitted stories for inclusion in our Daily Updates and Staff News throughout the lockdown period and for all the shout outs to teams and individuals.

We still want to know about the great work that's going on and we'd love to hear what you and your team are doing. Please email any good news stories to: Insider@glasgow.gov.uk



Officers seconded to support Test, Trace and Protect

OFFICIAL



Six Environmental Health Officers from **Neighbourhoods and Sustainability** have been identified as a key group in the implementation of the Scottish Government's Test, Trace and Protect strategy, launched in May.

The officers have been redeployed to assist the NHS for a period of up to three months to carry out this critical role. NHS Greater Glasgow and Clyde (NHSGG&C) is responsible for implementing the programme within the Glasgow area. The NS Environmental Health management team has been working very closely with NHSGG&C to deliver this strategy on time.

A key pillar of the strategy is contact tracing which is a well-established public health method to reduce the spread of infection, and to provide important information and advice to those who might be newly infected. It involves contacting individuals who have been confirmed as having a contagious illness, in this case Covid-19, and trying to establish who they have been in contact with during the time which they were infectious. Once contacts have been identified, steps will then be taken to contact these individuals too. The implementation of this strategy is seen as one of the key steps towards easing of lockdown restrictions.

Billy Hamilton, Environmental Health Group Manager said: "Environmental Health Officers are deemed to be public health professionals and are trained in dealing with the containment of infectious diseases in the community. The

national campaign is critical to suppressing levels of infection by Covid-19.

"Our EHOs are ideally placed to support the NHS in this work. We're delighted to be able to contribute to this vital initiative which will support the work that's going on to keep us all safe and help us get back to something close to normality."

The six officers who have been seconded are: **Joanne Bell, Kate Cairns, Nicole Hume (photographed), Tim Lush, Liam Petrie, Christine White.**



Bankhead Primary – doing an amazing job

OFFICIAL



Celine McKinlay, Head Teacher, Bankhead Primary School in Knightswood is grateful to all the staff at the school for doing such an amazing job in the last few months.

Celine said: "Teachers and support staff across the city have been doing an amazing job throughout lockdown.

"I'm really grateful to our teaching staff at Bankhead who have worked hard to provide engaging learning online and home learning packs. And our support staff have done a great job organising and delivering the home learning packs to help the children continue with their education during this challenging time. Thank you also for the support of our amazing clerical too."

Celine added: "We've been really delighted with the many 'thank you' messages we've received from all the Primary 7 children and their parents and carers. We're all working together to support our pupils and the wider community."



Glasgow Life – phased approach to re-opening



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Glasgow Life has outlined the phased approach it will take to reopening some of the city's public buildings in the wake of the coronavirus pandemic. It has prioritised 61 venues and facilities which it intends to reopen across four phases between July and October.

Glasgow Life has already delivered the first phase of its recovery plan with the reopening of 11 golf, tennis and lawn bowls facilities across the city last month.

The charity's second phase prioritises the reopening of community facilities to support essential childcare, in line with the Scottish Government's decision that childcare provision will return from 15 July. Glasgow Life is working with childcare operators to help them reinstate their services as safely and as quickly as possible this month.

Phase three will run concurrently with phase two throughout July and will see more of Glasgow Life's office-based and frontline staff returning to work to prepare venues and services for reopening to the public. Some key tenants will also be given access in this phase.

Phase four, from August to October, will see continued support for childcare and education provision, greater access for tenants, and the reopening of venues to the public more widely, including some of the city's museums, libraries, arts and sports facilities, in line with ongoing public health and government guidance.

Due to Covid-19, Glasgow Life has furloughed nearly 1,000 employees while many more are shielding or have underlying health or childcare issues, which has significantly reduced the capacity of its workforce. While the government's Job Retention Scheme will provide some financial relief, Glasgow Life says it won't compensate totally for its anticipated full-year losses, which could run into tens of millions of pounds.

Dr Bridget McConnell, Chief Executive of Glasgow Life, said: "We care passionately about what we do and we're proud of the difference we make to the lives of Glasgow's citizens and visitors.

"Without doubt, the effects of this crisis will be felt for some time to come. We need to make the correct decisions now, such as prioritising childcare and education, to help maintain vital services in local communities and support the city's economic recovery in the longer-term.

"It's hugely reassuring that the council has agreed to support us financially during this difficult period and we'll continue to work together to review and prioritise which venues and services we can restart or reopen and when. However, there are no easy solutions and it's highly unlikely that Glasgow Life will be able to return to anything like its normal service provision in the near future.

"As it has been from the outset, the safety of the public and our staff will remain at the heart of our decision-making."

More information

Read the full story [here](#)

Find out more about Glasgow Life [here](#)



Share your good news story



**WE'D LIKE TO HEAR
FROM *you!***

OFFICIAL

We'd love to hear what you and your colleagues are doing – to deliver council family services, or to support your local community or a charity.

If you'd like to share your story please email brief details – and a photograph if you have one - with your name and contact details to: Insider@glasgow.gov.uk



Five ways to wellbeing



Throughout July, we are revisiting the [five ways to wellbeing](#) - the benefits of these, and ways we can all incorporate them into our daily lives to improve our mental health and wellbeing.



Today our focus is on **TAKE NOTICE**.

It can be easy to rush through life without stopping to notice much. However, research shows that taking more notice of the present moment - of our own thoughts and feelings, and of the world around us - can improve our mental wellbeing.

Some people call this awareness 'mindfulness.'

Mindfulness can help us enjoy the world around us more and understand ourselves better.

Some tips to get started:

- **Notice the everyday** - sensations of things, the food we eat, the air moving past us as we walk.
- **Keep it regular** - a morning coffee or a walk at lunchtime, a time during which you decide to be more aware of the world around you.
- **Notice the thoughts** that come into your mind. Just notice, be aware of the thought and then let it go, returning your focus back to the present moment.

More information and resources

AWARE

Workplace Options, our Employee Assistance Provider, offer **free 10-minute mindfulness exercises** on their 'Aware' Mindfulness Channel. You can access these [here](#) - registering with your name and e-mail address.

Useful websites

[NHS Inform Scotland - how to be more mindful](#)

[Mind - Mindfulness exercises to try](#)

[Mental Health Foundation - Mindfulness and mental health](#)



Make a tax-free donation to your favourite charity

A promotional banner for StC Payroll Giving. It features a light blue background with a torn paper effect. At the top, it says "Get more Lolly for your charity with Payroll Giving" in red and black. Below that, it says "Donate through StC Payroll Giving during July & August 2020 and you will be entered into a prize draw to win a £50 donation for the charity of your choice" in red. At the bottom, there are five colorful ice cream lollies (chocolate, orange, white, yellow, and brown) and the text "Click here to donate" in white. The StC Payroll Giving logo is in the bottom right corner, with the tagline "Sustainable • Tax Effective • Choices" below it.

Feeling the heat? Check out this cool offer from StC. Not only are Payroll Giving donations **tax-free** but you could win an additional **£50** for your charity with StC prize draw during July and August. Now that's a sweet deal.

Sign up [here](#)



We're still recruiting

Current vacancies

- Internal vacancies are on [myjobscotland](#).
- For vacancies in home care, facilities management and catering click [here](#).



Catering and FM Vacancies

The council is responsible for managing the cleaning provision in a variety of establishments across Glasgow - including education and care establishments.

Our cleaning staff provide a vital service and there are a number of exciting recruitment opportunities for you to join our team – with a range of contracts and shift patterns available.

Ian Robertson, Director of Property and Land Services, Development and Regeneration Services said: “To support the delivery of the vital services we provide we are recruiting staff to join our cleaning teams. This will make sure we continue to provide the best possible and safe environment for our pupils and staff, especially as the schools prepare to return in August.”

Find out more / how to apply

If you are interested, or you have family and friends who are looking for new opportunities, please visit [here](#) for more information.

To request a recruitment pack contact Customer and Business Services, on **0141 276 9911 (Option 1, Option 2)**, or email CBSRecruitment@fs.glasgow.gov.uk

View all the current Catering and FM vacancies [here](#) <https://glasgow.gov.uk/jobs>

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