

STAFF NEWS



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Monday 7 September 2020

Spaces for People



Glasgow's Spaces for People programme has secured an additional £4m of funding from Sustrans Scotland to expand, enhance and maintain initiatives that support physical distancing in public places to help suppress COVID-19.

This latest development takes the total amount awarded to the council for Spaces for People initiatives to £7.5m, and will be used to expedite the expansion of temporary travel infrastructure projects that provide extra space for people to walk, wheel and cycle as lockdown restrictions ease.

In addition to the continuance of work to widen footways in busier areas and the implementation of pop-up cycle lanes to encourage active travel, this latest funding boost will facilitate the progress of other measures including plans to develop Park and Pedal and Park and Stride

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facilities at satellite car parks, along with the roll-out of additional pedestrian priority measures at traffic light controlled junctions.

Clearance of overhanging vegetation that can narrow footways across city neighbourhoods has also been identified as a practical way to make it easier to keep a safe distance from others when travelling actively. Other initiatives to be advanced include the expansion of School Car Free Zones.

These latest plans are expected to complement Spaces for People infrastructure already delivered by the Neighbourhoods and Sustainability project team, supported by Corporate Procurement, with the earliest projects seeing Kelvin Way closed to traffic to facilitate access to Kelvingrove Park, and the creation of a Clydeside pop-up cycle lane to ease physical distancing on nearby footways.

Other measures delivered include the provision of additional pedestrian space around Glasgow Central and Queen Street stations and footway widening across key city centre streets. The east and west sides of George Square have been pedestrianised, with sustainable transport corridors created nearby. Further initiatives introduced in the city centre to stifle COVID-19 include traffic light automation that removes the need for pedestrians to touch equipment to prompt the green man to display.

Short-term measures across neighbourhoods has seen the removal of kerbside parking in areas of high pedestrian footfall to allow for footway widening, with temporary infrastructure now in place in areas including Easterhouse, Cessnock, Bridgeton and Partick.

Spaces for People has also boosted cycling provision across the city, with pop-up cycle lanes now in use on the Broomielaw, London Road, Great Western Road, Gorbals Street and Cumbernauld Road with locations for future pop-ups cognisant of suggestions made by the public via the Commonplace platform.

Andy Waddell Director of Operations, Neighbourhoods and Sustainability said: "Our Spaces for People project team has delivered at pace a number of temporary cycle lanes as well as widened footways in many city neighbourhoods, with more to come. There has also been significant work in the city centre to provide extra queuing space around busy transport hubs, pedestrianised areas around George Square and automated green man crossings.

"Work-streams led by technical staff, have worked tirelessly on Spaces for People for the last few months and I wish to extend my appreciation to them, the wider project team and all other staff involved, for their concerted effort and dedication."

More information

Find out more about Spaces for People at www.glasgow.gov.uk/spacesforpeople



Local lockdown restrictions – stay informed

Following an increase in coronavirus (COVID-19) cases in the West of Scotland, the Scottish Government introduced additional restrictions for people living in **Glasgow City, East Renfrewshire and West Dunbartonshire**.

- People living in these local authority areas should not meet with people from another household inside their private home.
- Members of different households can continue to meet outdoors, including in gardens, and in hospitality settings, provided all [existing guidance on meeting outdoors](#) is followed
- Those who have formed an extended household can continue to meet indoors with enhanced hygiene measures in place

The restrictions were introduced at midnight on 1 September for an initial two week period from midnight on 1 September 2020; they will be reviewed after seven days.

Changes to self-isolation in restricted areas

The new localised restrictions mean that for anyone living in Glasgow, East Renfrewshire and West Dunbartonshire, who is identified as a close contact of someone who has tested positive for COVID-19, and **all those in their household group** should self-isolate for 14 days.

If you need to self-isolate because you are following the government guidance or told by NHS Scotland Test and Trace service to do so, then you will be paid.
You should advise your line manager as normal by following the guidance on attendance management, as normal.

More useful information

- Find out more about restrictions to the [Glasgow City Council area](#). If you are unsure if this applies, you can [use this postcode lookup facility to check your local authority](#).
- Find out more about restrictions to the [East Renfrewshire Council area](#).
- Find out more about restrictions to the [West Dunbartonshire Council area](#).
- Find out more on the Scottish Government [website](#).

Care services recruitment drive



Glasgow City HSCP's care services team have launched a multi-media recruitment campaign for over 200 new permanent posts including roles in home, residential and day care.

Featuring an advert which is currently airing on STV, the campaign carries the strapline '**Find a career that makes a difference.**' It highlights just how critical care services are for vulnerable citizens and how invaluable our care service workers are.

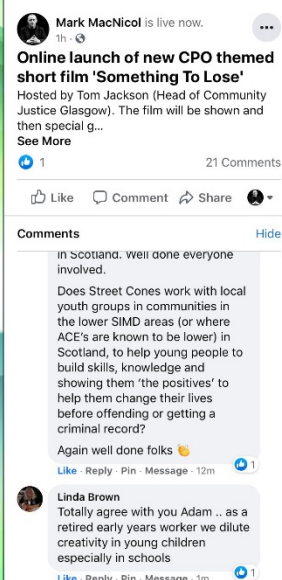
Frances McMeeking, Assistant Chief Officer (Operational Care Services) said: "We ran a successful campaign in April last year which resulted in over 300 new home carers joining the service.

"We are now in a position where the aim is to further augment the service and support staff who have been working relentlessly through the pandemic. As well as home carers we also have opportunities to work in residential care for older people and residential care for children and young people.

"The campaign will appeal to compassionate individuals who want a challenging but rewarding career and we aim to have all posts filled by winter this year."

More information/ how to apply

[Click here](#) for more information, or to apply. www.glasgow.gov.uk/carejobs



The **Community Justice Glasgow** team in the **Chief Executive's Department** recently worked with social enterprise and registered arts charity Street Cones to produce a short film to highlight the value of Community Payback Orders (CPOs).

Tom Jackson, Head of Community Justice explained: "A CPO is awarded to offenders aged 16 and over as an alternative to custody.

"If the CPO includes an Unpaid Work requirement, individuals are required to carry out work which benefits both them and their community. The work undertaken covers a wide range of activities all designed to support the local community and enhance local areas. Activities are varied, including environmental improvements, making street furniture and planters and supporting local community and charitable projects."

The film, titled '**Something to Lose**' was commissioned by CJG - directed by former Riverside actor [Adam Robertson](#) and written by [Mark MacNicol](#). It follows the fictional journey of a young man on a CPO and the impact it has on his life – as an alternative to a short term prison sentence. In line with the Street Cones commitment to lived experience, the lead actor James Greig has previously spent time on a CPO.

Tom added: "The film provides a platform to explore the value of community sentences, particularly in comparison with short-term prison sentences, and explores the experience and views of key stakeholders within the justice sector."

The online launch, on **Thursday 27 August at 1pm**, featured an invited panel discussion, a Q and A session, and questions from the online live audience.

The screening was promoted to staff from across the council family and a range of partner agencies, including the Third Sector who work to support people on CPOs.

Tom said: "We were delighted with the response. The Q and A session was lively with participants able to share their experience and offer advice and support to staff from across a wide range of agencies. "We hope that others will share the film and encourage a wider discussion on our expectations from our justice system. Our Community Justice Glasgow team are here to support the use of the film and any ongoing engagement."

Watch the film

You can view the film on [Youtube](#) or on the [Street Cones website](#). **Please note – you may need to use your personal device if you don't have full access from your work device.**

The core CJG team, established in 2017, is based in Eastgate, hosted by the council and resourced collectively by partners. CJG report through the Glasgow Community Planning Partnership and are embedded in the community planning structure.

More information

- Find out more about CPO requirements [here](#)
- Find out more about the Scottish Government CPO practice guide [here](#)
- Find out more about Community Justice Glasgow [here](#)
- Find out more about the Glasgow Community Planning Partnership [here](#)
- Find out more about Street Cones [here](#)
- Check out CJG on Twitter @CJusticeGlasgow

Schools video helps parents decide when it's time to test

NHSGGC's Director of Public Health has produced a helpful video for parents worried about when to get their children tested for Covid.

Dr Linda de Caestecker worked with the council on the video, after a dramatic rise in requests for tests for children after the schools returned in mid August.

Dr de Caestecker said: "The idea of the video is to explain in some detail the work that goes on in Public Health when a positive case is confirmed in a particular school. In each case a Public Health doctor will work with teachers, the headteacher of the school and the Education Department to carefully calculate who are close contacts of a case.

"There is also lots of information in the video about the symptoms to look out for and who does and does not need to be tested.

"I really do understand the anxiety that some parents may have but it's vital we make sure the system is not overloaded. This means it's really important to keep those testing slots for the people who really need them.

"I hope parents find the video reassuring in what are fairly uncertain times. The NHS inform website is another great source of information – www.nhsinform.scot."

Maureen McKenna, Executive Director of Education said: "We'd canvassed a few of our headteachers to find out what questions parents were asking and compiled these so that Linda could specifically answer them.

"Our aim of the video is to provide concise information and reassurance to our families that we are all doing everything that we can to help suppress and reduce the risk of the spread of the virus.

"Parents and carers will of course worry but we need to make sure that they have all the relevant information in order to make the correct decisions about their children."

More information / view the video

- You can watch the video on the council's website [here](#)
- You can find lots of useful information at www.nhsinform.scot.

Supporting National Suicide Prevention Week, 7 to 13 September, 2020



Today marks the start of National Suicide Prevention Week, an annual week-long campaign surrounding **World Suicide Prevention Day** on **10 September**.

We are joining individuals and organisations across the UK to raise awareness of suicide and suicide prevention.

Showing her support for the campaign **Annemarie O'Donnell, Chief Executive**, said: "These are difficult and uncertain times for us all as we continue to face the extraordinary challenges arising from the COVID-19 pandemic. It's more important than ever that we look out for each other - our friends, family, neighbours, and colleagues.

"We all have a role to play in preventing suicide. Each and every one of us can make a difference by noticing, listening and reaching out with compassion to those around us and having open and honest conversations about mental health."

Pauline Toner, Glasgow City Choose Life Coordinator said: "We've recently been notified that Glasgow is the first local authority in Scotland to be designated a 'Living Works Suicide Safer Community' in recognition of the progress that has been made to reduce deaths by suicide.

"However, it is still the case that, based on 2018 figures, approximately two people die from suicide every week in Glasgow. Every one of these deaths is a tragedy. We must continue to build on our efforts with our partners across the city to further reduce deaths by suicide."

Get involved

- Look out for the '**United to Prevent Suicide**' movement - Scotland's new approach to suicide prevention, which will be launched across the nation on **World Suicide Prevention Day, 10 September**. This will include information on how we can all pledge our support and help to prevent suicide.
- Also on **10 September**, the International Association for Suicide Prevention invites us all to [Light a Candle](#) near a window **at 8pm** to show our support, remember a lost loved one, and for the survivors of suicide. Due to social distancing restrictions, a brief pre-recorded version of the annual '**Candlelight Celebration of Life**' event - usually held in the Gartnavel Hospital Tranquillity Garden on World Suicide Prevention Day will be shared on the council's social media.
- Find out more about suicide prevention and local resources and support available from the [NHS Inform](#) and [Glasgow City Choose Life](#) websites.

Where to get help

If you are experiencing confusing or distressing thoughts, or if people around you have expressed concern about your wellbeing, arrange an appointment with your **GP** or phone **NHS 24** on **111**.

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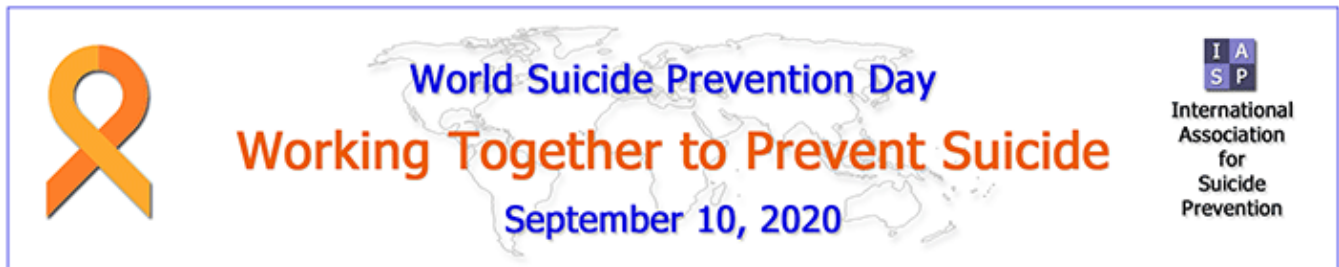
If it would help you to talk with someone, **freephone**:

- **Samaritans - 116 123**
- **Breathing Space - 0800 83 85 87**

If you, or someone you know, needs **URGENT HELP** please phone the **emergency services** on **999**.

Workplace Options, our Employee Assistance Provider can provide 24/7 support to you and your family.
Freephone:

- **0800 247 1100**
- **0800 138 8725** - for **LGBTi** issues
- **0800 288 4950** - for **BME** issues.



 Find out how Idox can help you – free online session TOMORROW (8 September)

The Knowledge Exchange

an **idox** solution

The Knowledge Exchange is the information and intelligence arm of Idox, providing a range of information and knowledge services to support decision making in the public sector. The service covers all areas of local policy - with a focus on economic development, housing, planning and regeneration.

You may know them under their previous name, the Idox Information Service.

The council has a subscription to The Knowledge Exchange which allows all staff access to an online library of resources as well as additional current awareness and other information support services.

The service could help you to keep up-to-date with the latest developments and best practice in your area of work, prepare for report writing, support research or policy development, or provide supporting resources to help you with CPD.

Find out more - free online session – 8 September

Idox is offering full training sessions on how to access and use the Knowledge Exchange Service in live time through Microsoft Teams. The next session will take place on **Tuesday 8 September at 2pm**

The session will include:

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- Overview of the Idox Knowledge Exchange service including topic coverage and how we source our material
- How to register for a username and password
- Details of the current awareness including the Weekly Bulletin, Topic Updates and personalised Alerts
- Information on Ask a Researcher service
- A demonstration of the database with hints and tips on searching

How to register or find out more

- To register to attend one of the sessions, please email rebecca.jackson@idoxgroup.com with the details of the session you would like to attend. An online invite will be sent with joining instructions the day before your chosen session.
- If you would like to find out more about Idox and how you could benefit from these services, or to arrange a session specifically for your team on another date, please email rebecca.jackson@idogroup.com or phone **03330146825**.
- You can find out more on the [Idox Knowledge Exchange website](#)

Got a story to share, a colleague to thank or a photograph to publish?

We'd like to hear **from you!**

Insider@glasgow.gov.uk

We're still recruiting

Current vacancies

- Internal vacancies are on [myjobscotland](#).
- For vacancies in home care, facilities management and catering click [here](#).

Follow us @GlasgowCC on Twitter or Glasgow City Council on Facebook

Covid-19 Renewal Programme

KEEP UPDATED

at all times on the website

www.glasgow.gov.uk/staffupdates



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