

# STAFF NEWS

[www.glasgow.gov.uk/staffupdates](http://www.glasgow.gov.uk/staffupdates)



## Message from George

Welcome to this first edition of our service newsletter to be published since our organisational restructure took effect from the beginning of April.

Whether previously part of NS, DRS or any other part of the Council, we have lived, and continued to work, for over a year in the shadow of this pandemic.

I do not tire of saying how much I appreciate and how proud I am of the workforce in Neighbourhoods, Regeneration and Sustainability. You have shown amazing dedication, resilience and adaptability during these most difficult and challenging times. Qualities that you continue to show through each advance and setback.

That light at the end of the tunnel is growing steadily brighter; the rewards for the sacrifices we have made seem almost within reach. But more than one year on from the start of this, let us not forget those who didn't make it through. Our thoughts are with those who mourn a loved one lost.

As always, if you would like to make a suggestion directly to me, this can be done by e-mailing [AskGeorge.NRS@glasgow.gov.uk](mailto:AskGeorge.NRS@glasgow.gov.uk). I welcome any suggestions or comments from you.

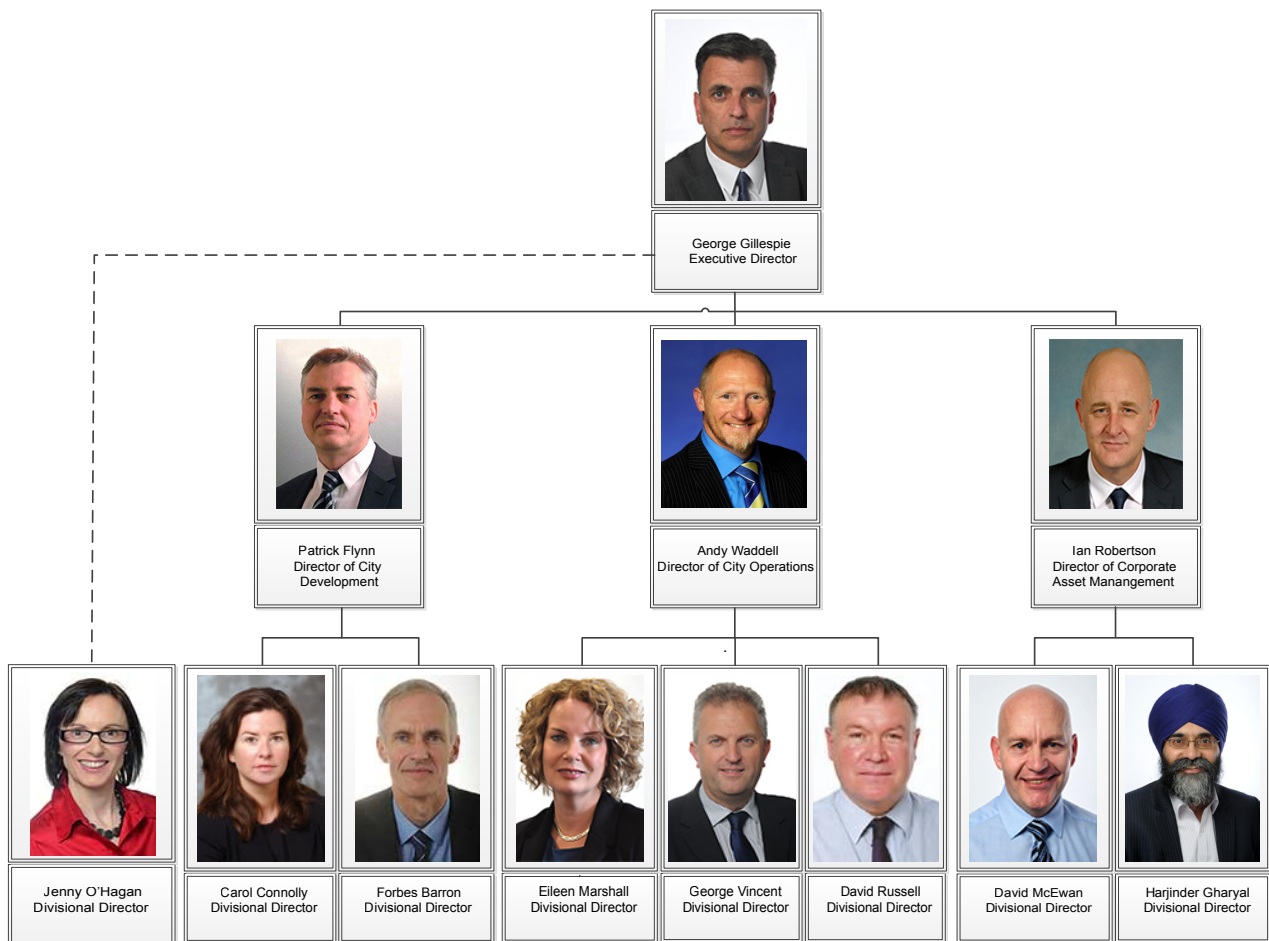
## Pulling Together

New financial year. New Neighbourhoods, Regeneration and Sustainability Service. But we won't all be doing new jobs! NRS employees will be continuing to provide the vital services that keep Glasgow running, keep the City's residents safe, in a clean, green environment. This realignment can make us more efficient, more joined-up in our thinking and planning.

The Service will operate under 3 pillars, namely, City Development, City Operations and Corporate Asset Management. For the majority of employees there will be very little change to existing reporting lines with the exception of the former NS Technical Services function and NS Transport Services which will now align under the Director of Corporate Asset Management. The next page shows the leadership team and structure, down to the Divisional Director Level. In future editions of this new Neighbourhoods, Regeneration and Sustainability newsletter we will take a closer look at each Division and how we've brought together DRS, NS and City Parking.

If you have any questions about the new Service's structure and work then please direct them to your line manager in the first instance.

## Your Leadership Team



## Communicating

As every reader will be aware, communication is vital in the work we do. And it is a two-way process. You are encouraged to communicate on day-to-day work issues with your line manager, who will also pass on to you communication from leadership. You are also encouraged to make suggestions directly to the Executive Director by e-mailing [AskGeorge.NRS@glasgow.gov.uk](mailto:AskGeorge.NRS@glasgow.gov.uk).

Now you can sign up to receive work-related text messages direct to your personal or council mobile. The new system allows urgent or key messages to be sent directly to staff who would normally be reliant on either notice board announcements, or the information being passed on by Managers and Supervisors. This service will be used to update you on:

- key departmental news
- job vacancies
- adverse weather
- COVID-19 developments
- staff newsletter
- health and wellbeing advice.

The information sent out may also contain links to articles and documents on the council website.

Members of staff who have access to e-mail can sign up by visiting <http://www.glasgow.gov.uk/nrsstafftext> and filling out the form. This link can be accessed via any council device as well as your own home internet connection or smartphone. You can also complete and return the sign-up card (available from your Supervisor) and they will then arrange for this to be securely sent to the Communication and Marketing Team who will add your details to the system.

Of course, this newsletter is a means by which all NRS staff can share experiences, good news, campaigns and the like. Send submissions to [NRSCommunications@glasgow.gov.uk](mailto:NRSCommunications@glasgow.gov.uk) with 'Newsletter' in the subject.



## The World in Glasgow

The UK will host the 26th UN Climate Change Conference of the Parties (COP26) in Glasgow on 1 - 12 November 2021.

The COP26 summit will bring parties together to accelerate action towards the goals of the Paris Agreement, made at COP21 in 2015, and the UN Framework Convention on Climate Change. It will bring together heads of state, climate experts and campaigners to agree coordinated action to tackle the climate emergency.

These vital climate talks were postponed by a year to November 2021 to allow time to deliver a successful summit while the world tackles the pandemic. Organisers' intent remains to hold the summit in person, with Glasgow as host city, whilst putting the health and wellbeing of all involved at the centre of the event.



Following an invitation from Glasgow City Council, more than 10,000 people have applied to volunteer for the COP26, with many eager to provide participants and media visiting from nations and territories around the world with the famous warm Glasgow welcome.

Glasgow City Council's COP26 Volunteer Manager, Claire Shiel said: "It is incredibly encouraging to see such an overwhelming and positive response to our call for COP26 volunteers. Volunteers bring an unrivalled spirit and warmth to any major event and, in return, have the chance to represent the city and have a truly unique experience. We are looking forward to welcoming a diverse and passionate team on board and are grateful to everyone who has expressed an interest.

*"From the figures we can see that COVID has not diminished people's spirit and strength of feeling around volunteering and this is extremely heartening for the sector as a whole. It's amazing what can be achieved together through volunteering and, although we do not have roles for everyone who has applied, we know there are many organisations across Glasgow and beyond who are looking for volunteers and will be delighted to see this enthusiasm."*

<https://ukcop26.org/>

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## Long Service

It has been a priority of the NRS leadership team formally to reintroduce the Long Service Awards. The relaunch of the awards has been delayed, like so many things, by our measures to combat COVID-19.

The milestones of 30 and 40 years' service are significant; extreme examples of the dedication of our NRS workforce. Unfortunately, an event to celebrate long service awards is not possible in the current climate, but the leadership team wishes to avoid further delay in recognising, and showing gratitude for, the continued dedication of our long-serving staff. Certificates celebrating this achievement are therefore being sent by mail to those of you who achieved the milestone of 30 and 40 years of service since April 2015 to date. Congratulations to each and every one of you on the special occasion.