



Job Families and Pay and Grading Structure 2021/22

Glasgow
CITY COUNCIL

PAY POINT		PAYPOINT	GRADE	ROLE PROFILES																									
£188,426.00		P	15	LDR7																									
£184,295.00		I																											
£180,165.00		E																											
£147,948.10		P	14	Service LDR 6A	Functional LDR 6B																								
£143,764.35		I2																											
£139,700.90		I1																											
£133,823.89		E																											
£122,814.20		P	13	Service LDR 5A	Functional LDR 5B																								
£119,353.32		I2																											
£115,992.11		I1																											
£111,130.62		E																											
£110,627.45		P	12	Service LDR 4A	Functional LDR 4B																								
£107,517.16		I2																											
£104,496.35		I1																											
£100,127.27		E																											
£100,127.27		ACZ		ACZ	ACZ	ACZ																							
£98,889.75		P	11	Service LDR 3A	Business LDR 3B	Corporate LDR 3C																							
£94,760.83		I2																											
£90,808.79		I1																											
£87,019.64		E																											
£83,306.47		ACZ		ACZ	ACZ	ACZ																							
£80,856.28		P	10	Service LDR 2A	Business LDR 2B	Corporate LDR 2C																							
£77,364.27		I2																											
£73,949.44		I1																											
£69,685.72		E																											
£66,656.75		ACZ		ACZ	ACZ	ACZ																							
£64,688.88		P	9	Service LDR 1A	Business LDR 1B	Corporate LDR 1C																							
£61,852.83		I2																											
£59,113.25		I1																											
£55,794.88		E																											
£53,306.11		ACZ		ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ														
£51,781.97		P	8	BS5	CA7	CAT6	CFUS8	CRM6	CSE 6	IPI6	PCS7	PES7	SEC6	SR7	TS7														
£49,466.83		I2																											
£47,344.62		I1																											
£44,605.04		E																											
£42,637.17		P	7	BS4	CA6	CAT5	CFUS7	CRM5	CSE 5A 5B 5C	IPI5	PCS6	PES6	SEC5	SR6	TS6														
£40,785.06		I2																											
£38,797.89		I1																											
£36,598.51		E																											
£34,958.62		P	6	BS 3A 3B	CA5	CAT4B	CFUS6	CRM 4A 4B	CSE 4A 4B	IPI4	PCS5	PES5A		SR5	TS5														
£33,511.66		I2																											
£31,543.79		I1																											
£29,749.55		E																											
£28,495.52		P	5	BS 2B 2C	CA 4A 4B	CAT4A	CFUS 5A 5B	CRM 3C		IPI3	PCS4	PES 5B 4A	SEC4	SR4	TS4	VEH 5													
£27,280.07		I2																											
£25,717.35		I1																											
£24,636.95		E																											
£23,575.85		P	4	BS 2A	CA3	CAT3	CFUS4	CRM 3A 3B	CSE 3B 2	IPI2	PCS3	PES 4B 3A		SR3	TS3	VEH4													
£22,630.50		I																											
£21,665.85		E																											
£20,797.68		P	3	BS1	CA2	CAT2B	CFUS3	CRM 2	CSE 3A 1	IPI1	PCS2	PES3B	SEC 3 2	SR2	TS2	VEH3													
£19,948.79		I																											
£19,119.20		E																											
£18,599.91		P	2			CAT2A	CFUS2					PES2		SR1	TS1	VEH													
£17,895.50		P	1		CA1	CAT1	CFUS1	CRM1			PCS1	PES1	SEC1																