



Welcome to the 8 July 2022 edition of the Neighbourhoods, Regeneration and Sustainability E-News.

This fortnightly email will provide you with a range of updates all in one place! With a range of actions, responses required as well as workplace, service and corporate updates.

For Action

Important Messages that require Action



Quarterly Security Reminder

Fraudsters use sophisticated cybercrime tactics to scam businesses and residents by exploiting their vulnerabilities. It has never been more important to be extra vigilant about the information we are using and sharing every day - and know how to protect it and report issues.

Staff are reminded of the following key actions/points:

- Check - Always check your email is being delivered to the correct person, that it has the right level of security and that you use BCC when sending a message to multiple recipients.
- Secure - If you have a business need to share sensitive information – always use a secure process such as Objective Connect or Secure Email (encryption).
- Report - If you lose or accidentally disclose sensitive information (in any format) you must report it immediately. The Data Security and Breach Management Procedure includes the form which must be completed and returned to databreach@glasgow.gov.uk. You should also advise your manager immediately of any breach as per the procedure.
- Phased Return Approach - If you are working from both the office and home please read our Phased return and hybrid working FAQs this will help keep our information safe and managed safely, thus ensuring the Council's Code of Practices for IT use and security is adhered to.
- Devices - Only use council encrypted devices unless you have special permission to use other types of devices.

- Notes - You should use your council mobile device to take notes externally where possible and if you need to use paper use codes/references to keep information safe.
 - Protect - Do not read sensitive notes in a public place where they can be viewed.
 - Mobiles - Make sure no-one can over hear your work conversations.
 - Secret - Always use a strong password and never share your login or PIN for any council device or system.
 - In the office - Familiarise yourself with our Information Security Staff Guidelines to protect the information you use and share safe - Keeping Our Information Safe
 - Lock - Lock away valuables and sensitive information when they are left unattended and remember to lock your screen when away from your desk – both at home and in the office.
 - Outside - You should only take the necessary information you need away from the office or home and carry it securely.
 - Internet Usage - is subject to scrutiny/monitoring and blocking at the Council's discretion.
- For the most up to date guidance on how to protect departmental information assets - both electronic and paper - please visit the Keeping Our Information Safe page on Connect.

[Click here to view the most up to date guidance](#)

Management Structure

Colleagues



Following some recent appointments and changes the organisational chart has been updated detailing the Leadership and Senior Management Teams.

Included within the document is a summary of the business functions aligned to each Head of Service.

I trust that you will find this information useful

Kind regards

George Gillespie
Executive Director

[Click here to view the Updated Structure](#)

Equal Pay

As part of our last equal pay update, we explained that negotiations had unfortunately been paused for a number of weeks due to circumstances outwith the council's control

At that point, we were uncertain if this pause would have an impact on when it will be possible to make offers and payments to claimants. It is now clear that it will.



You will be aware it had previously been hoped that initial offers could be made to some claimants as early as August – with more to follow in October. Having now been able to resume discussions, all parties – including the trade unions and legal teams representing claimants - agree that this is no longer achievable, and the proposed timelines will need to be extended.

At this stage, we do not have definitive dates to share with you – however, everyone involved is conscious that, even after agreement is reached, there is a major administrative exercise to be completed to issue offers and process payments.

We have a series of negotiation meetings scheduled for July and August and all parties remain committed to making progress on outstanding matters as soon as possible.

We are also working hard to understand what the likely new timeline will be and, once we have more detail, we will update you further.

Staff Briefings



The undernoted Managers' Briefs have been issued in June for managers to cascade the information contained to staff within their area of responsibility.

- Information Security Essentials

[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



Health and Wellbeing Support Sessions

Support Session	Date and Time
Hybrid Working	10 August 10am to 11:30am
Looking after your Wellbeing	16 August 10am until 11.30am 7 September 2pm until 3.30pm
Mental Health: Supporting Others	4 August 10am until 12 noon 22 August 2pm until 4pm 30 August 2pm until 4pm 8 September 10am until 12 noon
Introduction to Suicide Prevention	2 August 10 until 11.30am 8 August 2pm until 3.30pm 17 August 10am until 11.30am 26 August 10am until 11.30am 1 September 2pm until 3.30pm



To sign up for the SAMH sessions click the button below to send an email ensuring that you provide the following information:

- MS Teams session you want to attend
- Your Name
- Job Role
- Organisation: Glasgow City Council
- Manager's Name
- Email Address
- HSCP Area: Greater Glasgow and Clyde

[Click here to register for a course](#)



East End Week of Action

Craigend is undergoing a week of intensive action to tackle environmental issues as the first week of a planned campaign across the city.

Squads of Glasgow City Council staff have begun work in the East End community to clear street gullies, tackle fly-tipping, wash away graffiti and lift litter.

The Clean Glasgow blitz is the latest in a rolling programme of action to help communities across the city look their best in partnership with citizens.

In Craigend, street lights will be checked and repairs carried out where needed, streets will be swept, green spaces trimmed and weeds whacked.

Our undercover enforcement officers will also be out on patrol - looking for irresponsible dog owners and filthy fly-tippers.

Commercial premises will also be visited to ensure they have waste contracts in place to dispose of their rubbish correctly.

The work is in addition to regular council maintenance carried out in the area and it follows an earlier week of action in Govanhill. Other neighbourhoods across the city are set to benefit in coming months.

Temporary road closures may be needed to enable some of the work to take place and, as the gully cleaning machinery is bulky, residents in some streets will be asked to move their cars to enable it to access drains safely. Gully cleaning can help minimise flooding during heavy winter rain and snow, so access is essential. Precise details of when the work will take place will be displayed in advance on lamp posts in affected streets with road signage also put in place.



River Activation Programme

Members of the Public are being asked to come forward with any ideas for community projects that could animate vacant sites along River Clyde.

Applications for second round of funding for projects on select sites along River Clyde are now open as part of the Glasgow River Activation Programme.

The River Clyde Strategic Development Framework (SDF) seeks to position the River Corridor in Glasgow as a vibrant, inclusive, liveable and well-connected

place.

To help realise this vision, the SDF proposes a River Activation Programme (RAP) to support temporary interventions on vacant or under used sites along the River Corridor.

Key priorities under the River Activation Programme include:

- Stimulating interest and engagement with the River
- Bringing activity to the river and animating the waterfront through temporary use
- Encouraging greater use of the River Corridor at different times of the day
- Engaging with local communities in the River Corridor and wider Glasgow City
- Enhancing the city's relationship with the River and improving access by local and wider communities
- Supporting a healthy environment along the River through an enhanced natural environment.

Funding grants will be available from £5K up to £20K, subject to scale and impact, to support suitable temporary projects that fit the aims and objectives of the River Activation Programme. Funding under the River Activation Programme is only available to Constituted Groups and Voluntary Organisations and applicants must fulfil the conditions on the Council's website available at the link below.

To apply for this funding, applicants are asked to complete the Online Application Form and read the Guidance Notes before applying.

The deadline for applications is 26 August 2022.

[Click here to view the guidance documentation and apply](#)



Bin It To Win It

Pupils at Castlemilk High School have mapped bin locations, carried out litter audits and held clean ups to reduce litter on a busy route by up to 80%.

First year pupils at the school teamed up with the Neighbourhoods, Regeneration and Sustainability

(NRS) Clean Glasgow team for a pilot project which has drastically reduced litter on the route between the school and local shops.

Gary Rushworth, the school's Faculty Head of Science, worked with a class of first years to map the location and number of bins on the route pupils take to local shops at lunchtime. Their research revealed that several of the bins were on the opposite side of the road from the path which was used most frequently. As a result of their data, the council installed a new 360 litre bin on the other side of Dunagoil Road half-way between the shops and a local takeaway van.

Working with Clean Glasgow, pupils also carried out around five community clean ups over several months and audited the type and quantity of litter found on different occasions. Plastic bottles, cans and takeaway wrappers were among the most commonly collected items. Excitingly, the litter audits show that between February and April this year the number of cans found on the route fell by 80%, the number of plastic bottles fell by 62% and the number of sweet wrappers fell by 59%.

During the NRS pilot, officers sprayed footsteps on paths leading to bins - a practice called "the nudge technique" which was successfully pioneered in Amsterdam - to encourage everyone in the community to dispose of their litter responsibly. The council also ran a Bin It to Win It pilot with the school - offering prizes like reusable water bottles and McDonald's vouchers to pupils who were seen actively using the bins during random spot checks by the campus cop, teachers and the Clean Glasgow team.

Bin It To Win It was launched to combat concerns about litter in the area and has attracted favourable feedback from local residents who have noticed improvements.

- The number of cans found on the route between the school and the shops fell from 97 on 2 February this year to 19 on 27 April
- The number of plastic bottles found fell from 136 to 52 over the same period
- The number of sweetie wrappers found fell from 46 to 19 and the number of takeaway containers found fell from 27 to 20



Teams within Neighbourhoods, Regeneration and Sustainability (NRS) have been recognised by the Scottish Transport Awards 2022 - with three sustainable transport projects shortlisted for accolades across three categories.

The first vital link in the £8m Connecting Woodside active travel project has been shortlisted for the 'Most Effective Road Safety, Traffic Management and Enforcement Project' as well as for 'Excellence in Walking, Public Realm and Cycling'. The popular active travel route on Garscube Road establishes a key connection for walkers, wheelers, and cyclists between the city centre and the Forth and Clyde canal paths.

Also shortlisted in the 'Most Effective Road Safety, Traffic Management and Enforcement Project' category is our Cycle Activated Signage project – a first in the UK for a local authority and designed to reduce incidents of conflict between cyclists and vehicles, particularly where travel routes cross sideroads or building entrances.

We have also been shortlisted for the 'Most Innovative Transport Project of the Year' for our work with partners at University of Glasgow UBDC and Jacobs and Steer for collaborative use of location services data in transport planning in Glasgow.

Delivery partner Cyclehoop Ltd also made the shortlist in the 'Excellence in Walking, Public Realm and Cycling' category for our innovative secure on-street residential cycle parking scheme – a highly practical measure that supports the viability and growth of cycling across the city.

Deborah Paton, Head of Transport Strategy (NRS) said: "Recognition of these projects across a range of award categories highlights the dedication and hard work of our teams and are a great showcase for sustainable transport progress in Scotland."

Supported by the Scottish Government, Transport Scotland, Network Rail and The Railway Industry Association, the Scottish Transport Awards will take place in Glasgow on 29 September 2022.

General Interest

What other teams do and events and activities that you can join





East City Way Consultation - Use THIS?

The public are being asked for their views on the next phase of the East City Way through an online consultation which will run on the Council's consultation portal until 15 July 2022.

Glasgow's "City Ways", as part of the Glasgow Active Travel Strategy, are routes which radiate from the city centre and provide key walking and cycling corridors to encourage and provide sustainable transport opportunities.

When completed the East City Way will provide a continuous and segregated cycle route linking the existing routes from Bridgeton to Daldowie Road near the Glasgow boundary.

This project is in line with Scottish Government and Glasgow City Council objectives to encourage cycling and use of sustainable transport, which is within the Glasgow Active Travel Strategy.

[Click here to take part in the survey](#)



Live Well Community Referral

Live Well Community Referral is a free service which gives additional support to those who may need some assistance in accessing Glasgow Life's activities and services. The public can now get a range of information on the Glasgow Life website by visiting the link below.

Through this new model, participants are linked with an adviser who can assist them in accessing the numerous local activities and programmes Glasgow Life delivers as well as connecting them to those provided by other organisations.

Glasgow Life is committed to helping everyone in the city experience the benefits of participating in culture and sport. Live Well Community Referral is designed to help make sure existing Glasgow Life programmes, services and activities benefit the people which need them the most, helping reduce inequality of access across the city.

Depending on the individual circumstances of participants, the process will start with either a phone

call or a meeting with a member of Glasgow Life staff. This adviser will get to know the participant and identify which activities or services might be best-suited for the individual based on their wellbeing needs. If required, a volunteer may be organised as a 'community companion', or the individual may be put in touch directly with the activity provider.

By piloting this approach over the next nine months, we aim to understand what works and what needs to be adapted, and feedback will inform our ambition to roll out Live Well Community Referral across the city in the future.

To find out more about the programme and the referral process, click the link below.

[Click here to find out more about the project](#)



Primary School Campaign for Cleaner, Greener Community

A team of eco-friendly P4 pupils from Bankhead Primary in Knightswood have launched a new campaign for a cleaner, greener environment and to promote recycling.

Supported by the Neighbourhood Coordinator from Neighbourhoods, Regeneration and Sustainability, the pupils designed their own banners to encourage people to keep local streets clean, recycle litter and go green.

Shortly before breaking for the Summer holidays, the green-minded young people collected used batteries for recycling and encouraged their family and friends to do the same. Last year, Zero Waste Scotland warned that a quarter of people dispose of batteries incorrectly which can have a negative impact on the environment.

The launch of the new banners coincided with a plastic water bottle campaign to help reduce plastic in Bankhead Primary, during which the pupils had a day of activities to raise awareness of how to look after their local community and environment.

Pupils from Bankhead's Eco committee are now calling on people across Glasgow to think about the harm litter can have: "If we drop litter, it will go into the drains and then into the River Clyde. Then it can go into the ocean and harm animals, so we made the banners because we want everybody in Glasgow to put their

litter in the bin. If we don't protect our city and planet, there will be no habitats for the animals so we need to work together to protect the environment".

Free Bike Safety Check - Dr Bike is in the house!

Whether you are a regular bike commuter, have just started cycling or are thinking about it, come along to one of the sessions below and get your bike checked over to make sure it is fit for the road.

Sessions will take place in Exchange House, 231 George Street in the parking area next to the large Bike Shed.



Wednesday 13 July 2022 from 11:30am until 2.30pm
Thursday 21 July 2022 from 11:30am until 2.30pm

Dr Bike will deal with minor repairs and bike set up issues and identify any major problems free of charge! Also on offer will be Free Bike Register security tagging.

If you would like a Dr Bike service at your place of work, please get in touch using the button below with your preference.

[Click here to email your preferred location, date and time](#)



The Loop Newsletter

Previous issues of the Loop are available through the link below. Find out what has been happening within NRS.

[Click here to view the Loop](#)



Fundraising

The Training Instructors from NRS Daldowie Training Centre are taking part in a 12 hour Cycle/Walk or Run around Millport (10 miles) on Saturday 6 August 2022 in memory of their colleague Gordon Gray who was a training instructor in Horticulture and also a UNISON representative. Gordon sadly passed away in 2021

after a short illness. Gordon's family and friends will also be taking part.

If you would like to join in and want to cycle, please bring your own bicycle, or one can be hired on Millport, alternatively you can run or walk. There is a timed programme for this event so if you intend to join please get in touch using the button below or call Tony McGrory on 0141 276 1485. The event starts at 8.00am leaving from the harbour on Millport. Post event there will be a get together from 9.00pm in the Town Tavern, Millport supported by UNISON.

Gordon was an avid fundraiser for the Beatson Cancer Charity and below is a link to the fundraiser should you wish to donate. Any amount no matter how small will be greatly received.

[Click here if you would like to take part](#)

[Click here to Donate](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)

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