



Welcome to the 22 July 2022 edition of the Neighbourhoods, Regeneration and Sustainability E-News.

This fortnightly email will provide you with a range of updates all in one place! With a range of actions, responses required as well as workplace, service and corporate updates.

For Action

Important Messages that require Action



Data Security Breach and Incident

Due to a recent data security incident we would ask staff to take time to read our Data Security Incident Breach Management Procedures using the buttons below.



Staff are also reminded not to reply to all, if you have received an email which you believe is not for you.

We would also like to take this opportunity to remind staff to take our Information Security Essentials Course 2022 which should be completed by Friday 26 August 2022.

[Click here to view the procedures](#)

[Click here to do the course on GOLD](#)



Important Changes to your iPhone

All council iPhones are due to have their device management software updated over the next few weeks and your phone is to be included in the next rollout. Device management is key to helping us effectively manage the corporate data on your council mobile device to help keep it secure.

All mobile devices will change from using Airwatch to using Microsoft Intune. This brings the benefit of

moving your email across to Microsoft Outlook meaning all your contacts, calendar and inbox settings are all in the one easy to access place.

Please ensure that prior to this happening you save all important messages and photos from your iphone to your work PC or they will be **lost and can not be recovered**.

[Click here to view the full briefing](#)

Call for Volunteers - Job Evaluation

If your job is listed as a benchmark job, and you've not already been asked to volunteer by your line manager, this is your opportunity to tell us about your job in your own words as part of the Job Evaluation programme.

The posts listed below are required to allow the Job Evaluation Programme to progress.

Volunteer if YOUR post is listed below and have your say on your role! To take part, you must have been in the same post for at least two years.



- LES Operative 2 – BM008
- LES Operative 3 – BM017
- LES Operative 4 – BM029
- LES Driver – BM024
- Security Assistant – BM109
- Senior Parking Attendant – BM099
- Mediator – BM111
- Development Officer – BM085

How to volunteer

Let your line manager know then email the Job Evaluation Team on JE-SUPPORT@glasgow.gov.uk You should include the BM Ref number from the list above, if you are unable to email the team please ask your line manager to do so on your behalf. Please note not everyone who volunteers will be chosen.

[Click here to register your interest in volunteering](#)

[Click here to view the Job Evaluation FAQ](#)



Hybrid Working Pilot Survey

Our hybrid working pilot restarted in April and the last few months have meant that many office-based staff, whose role is suitable for hybrid working, have been splitting their time between home and office/field as part of the hybrid pilot.

One size doesn't fit all - managers, staff and teams have been working together to reach a balance of home and office working which suits the needs of our services and offers continued flexibility for a better work-life balance for staff.

It's now time to gather your views and opinions on what's worked well and what could be improved along with how hybrid working has supported your health and well-being.

Robert Anderson, Head of HR said: "Everyone's opinion matters, it is really important that we gather your views on the hybrid pilot so far. The pilot has created an opportunity to test new ways of working and tailor the arrangements to work best for individuals and the organisation. The hybrid arrangements need to continue to support our workforce and deliver services to our citizens and stakeholders. I urge you all to take ten minutes out your busy day to tell us what you think of the new working arrangements".

Robert continued: "It is more difficult for colleagues working in frontline roles to be offered the same degree of flexibility as those staff that are office based, however it is equally important that we continue to look at practical ways to create more flexible working options for everyone as we move forward".

Changing the way we work in the future, starts with gathering everyone's opinion, so use the survey to tell us what matters to you.

The survey will take around 10 minutes to complete. The survey is completely anonymous and can be accessed using the button below.

[Click here to take the survey](#)

If you need any more information about the survey or would like this in an alternative format or another language, then you can click the button below to contact us

[Click here to request the survey in another format or language](#)

Management Structure

Colleagues



Following some recent appointments and changes the organisational chart has been updated detailing the Leadership and Senior Management Teams.

Included within the document is a summary of the business functions aligned to each Head of Service.

I trust that you will find this information useful.

Kind regards

George Gillespie
Executive Director

[Click here to view the Updated Structure](#)

Staff Briefings



The undernoted Managers' Briefs have been issued in June for managers to cascade the information contained to staff within their area of responsibility.

- Information Security Essentials

[Click to view the briefings on the intranet](#)

For Information
Service News and Corporate
Updates that might affect you



Your Police Survey



We are #YourPolice. Take part in our conversation to help shape local policing in your community.

We are currently working on the Greater Glasgow Division Local Policing Plan which will establish our strategy and priorities for the next 3 years to ensure the safety and wellbeing of the diverse communities we serve.

To ensure the plan meets the needs of our diverse communities, it is vital that we understand what matters most to you. We want to know what we're getting right, and what we can do better. The Your Police 2022-2023 Survey gives you the chance to have your say in helping us improve how we deliver our policing services in local communities.

The survey takes less than 10 minutes to complete and is open to everyone. Please share with us your thoughts by completing the survey using the button below.

[Click here to take the survey](#)



George Square Development Consultation

A final public engagement exercise with the people of Glasgow on the future design of George Square and the surrounding Avenues began on 11 July.

This final stage asks what people think about an initial sketch for George Square that has been developed following earlier engagement on what was wanted from the Square - Glasgow's foremost civic space - in terms of use and design.

The engagement will inform the final design of both the Square and around 2.5 kilometres of the surrounding streets in what is known as the George Square Area Project, aka Block C of the Avenues programme for Glasgow city centre, funded through the Glasgow City Region City Deal.

Councillor Susan Aitken, Leader of Glasgow City Council, said: "Glasgow deserves a civic heart that reflects the great, welcoming, vibrant city that it is - and I'm pleased people from all over the city have taken their opportunity to tell us what George Square means to them and what they would like to see it become. This final engagement will not only see their thoughts on our city's most historic and loved public space take shape; but also give Glaswegians a final chance to

influence the final design.”

The final stage will feature online engagement, a pop-up display in George Square and a series of sessions with stakeholder groups.

The initial sketch for George Square provides a base for discussion - not a fully-developed option. During this final engagement, an exercise will follow that will consider a diversity of views to help deliver a concept design.

The redesign of George Square is being delivered alongside with the surrounding Avenues over two phases. The first phase will see George Square, John Street, Hanover and Miller Street, a section of North Hanover Street and Cochrane Street commencing construction in 2024 with completion due in 2026. The second phase of construction - at St Vincent Street, George Street, Dundas Street and Dundas Lane - will be completed in 2028.

The scheme is part of the wider £115million Avenues project - a network of new, attractive, accessible, safe, sustainable and easily-maintained routes throughout the city centre that are people-focused, encourage active travel and are more attractive to residents, workers, visitors and investors.

John McAslan + Partners were awarded the design contract for the project. Founded by Glasgow-born John McAslan in 1993, the practice has considerable experience in working in Scotland, including the recent refurbishment of the Burrell Collection in Glasgow and the National Galleries of Scotland's new Collection Facility in Edinburgh.

More information on the Avenues programme - the biggest of its kind in the UK - is available using the button below.

[Click here to take the survey](#)

[Click here to read more about the project](#)

Health and Wellbeing Support Sessions

Support Session	Date and Time
Hybrid Working	10 August 10am to 11:30am



Looking after your Wellbeing	16 August 10am until 11.30am 7 September 2pm until 3.30pm
Mental Health: Supporting Others	4 August 10am until 12 noon 22 August 2pm until 4pm 30 August 2pm until 4pm 8 September 10am until 12 noon
Introduction to Suicide Prevention	2 August 10 until 11.30am 8 August 2pm until 3.30pm 17 August 10am until 11.30am 26 August 10am until 11.30am 1 September 2pm until 3.30pm

To sign up for the SAMH sessions click the button below to send an email ensuring that you provide the following information:

- MS Teams session you want to attend
- Your Name
- Job Role
- Organisation: Glasgow City Council
- Manager's Name
- Email Address
- HSCP Area: Greater Glasgow and Clyde

[Click here to register for a course](#)

General Interest

What other teams do and events and activities that you can join



Greater Pollok Development Survey

NRS is preparing a development framework in Greater Pollok to help shape future change in the area.



The Greater Pollok Local Development Framework (LDF) will include issues such as housing, retail centres, employment areas, community facilities, transport infrastructure, roads, pavements and public spaces like parks and green spaces.

As well as local people and stakeholders, the Council welcome as many thoughts and ideas from Council staff, family or friends who live in the area as possible to help shape its next 10 years of development:-

- How can we make it a nicer place to live in?
- How can local people move around more easily and safely?
- How can we improve open spaces, support wildlife and enhance play areas?
- How can we help develop further quality local job opportunities?
- How do we improve Greater Pollok's town centres as the heart of its neighbourhoods?

Here's a link below for more information, background, map survey map and questionnaire.

[Click here to take the survey or find out more](#)

We're particularly keen to reach people who may not normally engage in local planning and place making issues so any help our NRS team can offer in sharing the consultation on local social media would be really helpful.

The initial consultation ends at 4.00pm on 9th September 2022

The Loop Newsletter



Previous issues of the Loop are available through the link below. Find out what has been happening within NRS.

[Click here to view the Loop](#)

Fundraising



The Training Instructors from NRS Daldowie Training Centre are taking part in a 12 hour Cycle/Walk or Run around Millport (10 miles) on Saturday 6 August 2022 in memory of their colleague Gordon Gray who was a training instructor in Horticulture and also a UNISON representative. Gordon sadly passed away in 2021 after a short illness. Gordon's family and friends will also be taking part.

If you would like to join in and want to cycle, please bring your own bicycle, or one can be hired on Millport, alternatively you can run or walk. There is a timed programme for this event so if you intend to join please get in touch using the button below or call Tony McGrory on 0141 276 1485. The event starts at 8.00am leaving from the harbour on Millport. Post event there will be a get together from 9.00pm in the Town Tavern, Millport supported by UNISON.

Gordon was an avid fundraiser for the Beatson Cancer Charity and below is a link to the fundraiser should you wish to donate. Any amount no matter how small will be greatly received.

[Click here if you would like to take part](#)

[Click here to Donate](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)

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