

For Action

Important Messages that require Action



Managers' Briefings



The undernoted Managers' Briefs have been issued in October for managers to cascade the information contained to staff within their area of responsibility.

- Step Count Challenge

Please use the button below to view previous managers briefings.

[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



National Hate Crime Awareness Week

National Hate Crime Awareness Week started on Saturday 8 October and finishes on Saturday 15 October. This year's emphasis is on how we can improve awareness in relation to reporting hate crime. A new and updated hate crime awareness GOLD module has launched, empowering staff and enabling them to have the correct information at their fingertips if they experience or witness a hate crime and also if a citizen brings a hate crime to their attention.

Managers are encouraged to share this available and beneficial training with their teams and all staff are invited to complete it at their earliest convenience. The [GOLD training is accessible here](#)

"Even one hate crime is one too many, and every person in Glasgow has the right to safety, community, and dignity". This year's National Hate Crime Awareness Week activities so far have been a fantastic showcase of the work that Glasgow City Council and its partners does to tackle hate crime. No hate crime is too small to report, whether you experience or witness it. We are currently Seeking hate crime council ambassadors – to support the hate crime working group on key tasks. If you are interested please use the button below to get in touch.

[Click here to contact Danni](#)

Health and Wellbeing Support Sessions

Support Session	Date and Time
Supporting Staff Financial Wellbeing	8 November



	10 until 12:15
Home Energy Scotland - helping you save energy at home	10 December 10 until 11 12 December 10 until 11
Glasgow Credit Union - good money management	1 November 10 until 11:30 7 December 10 until 11:30
Supporting and managing staff with Long Covid	15 November 10 until 12
Returning to the workplace - supporting staff mental health	14 December 10 until 11
How to boost resilience at work	15 October 10 until 12:15 1 December 10 until 12:15
Keeping active at work	6 December 10 until 11
Good sleep supports good health	8 December 10 until 11
Cancer Research UK Workplace Webinar / Q and A	24 October 13:00 until 14:00
Suzy Lamplugh Trust - Personal Safety and Lone Working Webinar	25 October 10 until 11:30
Stand Up Against Harassment Online Training	Click here
Supporting Mental Health: Breathing Space	27 October 10 until 11 15 December 10 until 11
Menopause in the Workplace - Close the Gap Webinar	22 November 10 until 11
Supporting Smoke Free Workplaces	24 November 10 until 11:30
Men's Health – Starting a Conversation in the Workplace	29 November 10 until 11:30

To sign up for the Health and Wellbeing sessions click the button below and complete the form ensuring that you provide the following information:

- MS Teams session you want to attend
- Your Name
- Job Role
- Organisation: Glasgow City Council
- Manager's Name
- Email Address
- HSCP Area: Greater Glasgow and Clyde

[Click here to register for a course](#)

NRS People

Supporting your health and wellbeing and wellness
at work as well as learning and personal development



Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

- Planner – GLA09447

Meet Your Colleagues

Karina Mirza, Project Manager Avenues Plus

How long have you worked for the council?

13 years

What do you do in your role?

My role is managing the day to day delivery of the Avenues Plus Project, which is a £21M project funded by Sustrans under Places for Everyone. This project extends the benefits of the wider Avenues Programme (City Deal funded) to create public realm areas in the outskirts of the city centre providing physical improvements to four Avenues (Dobbies Loan, Duke Street and John Knox Street, Cowcaddens Road and South Portland Street). A key part of my role is to ensure the project commitments are delivered, which will see the design and construction of the four Avenues, as well as Community Engagement and Behaviour Change interventions with the local communities, a Monitoring and Evaluation Plan and providing secure cycle storage facilities.

What is your favourite part of your role?

My favourite part of my role is being part of the transformative change in the public realm in the city of Glasgow, that goes hand in hand with active travel, safer communities, green spaces and reallocation of the road space. In my role, I have the opportunity to work with very talented people in their field, from designers, community consultants, landscapers, grant advisors, monitoring and evaluation specialists, community representatives, amongst others and I am constantly learning.

In addition, I enjoyed working on bringing together infrastructure, sustainability and community participation to shape how the public spaces will be used in the future.

What are the biggest challenges within your role?

The Avenues Plus Project is one the biggest projects funded by Sustrans under Places for Everyone and therefore the challenge is on delivering an exemplar project and the expectations are high.

The main challenge of my role is to deliver the outcomes of the project on time, on budget and within the scope, as well as managing the risks associated with an innovative public realm project, in a changing market where construction costs and materials prices. Therefore, in my role, it is important to prioritise the needs of the project, working closely and collaboratively with the funder, the designers, the different internal and external stakeholders, to maintain the team focused and engaged to deliver the outcomes of the project, building up in successes achieved as well as learning from the mistakes and moving forward.



General Interest

What other teams do and events and activities that you can join



The Loop Newsletter

Previous issues of the Loop are available through the link below. Find out what has been happening within NRS.

[Click here to view the Loop](#)



Fundraising

If you are currently fundraising for any charity or would like to report back on fundraising activities please get in touch with the promotions and engagement team using the button below.

[Click here to get in touch](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)

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