

For Action

Important Messages that require Action



Managers' Briefings

There have been no new manager briefings issued in December. Please use the button below to view previous managers briefings.

[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



Leadership and SMT Update – New Head of Recycling and Waste Management

We are delighted to announce that David McCulloch has been appointed to the role of Head of Recycling and Waste Management. This has been updated on the Leadership and SMT Chart

The full Leadership and SMT structure can be viewed using the button below.

[Click here to view the new structure on Connect](#)



People Urged to 'Plan Ahead for the LEZ'

With less than 6 months to go before enforcement of Glasgow's Low Emission Zone (LEZ), a campaign urging people to 'Plan Ahead for the LEZ' has begun.

The city centre LEZ will be enforced from 1 June 2023, meaning that all vehicles entering the zone area from this date forward must meet the less polluting emission standards or face a penalty charge.

To increase awareness of Glasgow's LEZ, the publicity campaign will include advertising on television and radio as well as across social media.

There will also be advertising on digital and outdoor channels to ensure as many people as possible know about Glasgow's LEZ and have time to prepare.

You can view the TV ad [here](#).

Gavin Slater, Head of Sustainability at NRS said: "Glasgow is introducing a Low Emission Zone because we need to reduce levels of harmful vehicle emissions in our city centre. These emissions can cause health problems, particularly for those most vulnerable including the very young, and those with existing heart and lung conditions.

"We're encouraging people to make themselves familiar with how the LEZ might affect them, and this awareness campaign will help to do that. Meantime, NRS colleagues and indeed other staff across the council are all working hard to ensure that the infrastructure will be in place to ensure a successful delivery of the operational phase of Glasgow's LEZ from 1 June, next year."

There are some exemptions to LEZs in Scotland, such as for blue badge holders. Zone residents will also have extra time to comply.

Full details about Glasgow's LEZ can be found by using the button below.

Royal Mail Strike Action



Due to strike action there will be no deliveries or collections of mail from the City Chambers complex or Eastgate. Staff should not send or drop off mail to the mailroom at 64 Cochrane Street on the following dates.

- Friday 9 December 2022
- Wednesday 14 December 2022
- Thursday 15 December 2022

Managers are reminded, where appropriate that this information should be shared with those staff with no email access.

Council Approves Key City Centre Transport Plan



Councillors on the City Administration Committee on 30 November 2022 approved the City Centre Transport Plan - an important document that will guide transport decision making in Glasgow city centre over the next decade and help make it a thriving place. The council has now accepted £450,000 of funding for an accessibility audit on city centre streets and to develop work on the People First Zone.

The People First Zone (PFZ) - an area bounded by Hope Street, Cowcaddens Road, North Hanover / Glassford Street and Howard Street is one of the leading proposals of the CCTP. In the PFZ, people will be given priority over vehicles, with restrictions on private vehicles to minimise traffic congestion in the city centre.

The final version of the CCTP is now approved and available using the button below

[Click here to view the CCTP](#)

Glasgow's Tree Population Set To Grow



Glasgow's almost 150 parks, open spaces and other public places have been identified as potential locations to extend the city's tree population.

Just over 16% of Glasgow's 17,730 hectares is covered by an estimated 2 million trees with plans in place to expand the city's tree canopy cover by at least 1% in time for 2030. The Glasgow Tree Plan, which has been approved by the council's City Administration Committee, could see tree planting on a further 189.4 hectares of land over the next seven years, potentially introducing over hundreds of thousands of new trees to the city.

With 58,000 new trees already planted in the city over the past three years, further planting will enhance work to capture and store carbon emissions as part of the city's effort to tackle the climate emergency.

Glasgow is also one of eight local authorities involved in the Clyde Climate Forest initiative that intends to see 18 million trees planted across the Glasgow City Region by 2030. In Glasgow Bridgeton, Dalmarnock, Govan, Levern and District and Possilpark have all been identified as neighbourhoods suitable for inclusion in the initiative.

NRS People

Supporting your health and wellbeing and wellness
at work as well as learning and personal development



Vacancies within NRS

[myjobscotland](#)

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

- Road Safety Assistant - GLA09710
- Plant Mechanic - GLA09714
- LGV Mechanic - GLA09716
- Engineering Officer (Sustainable Transport) - GLA09722

- Engineering Officer (Design) - GLA09723
- Principle Planner (City Development Plan) - GLA09749
- Business Support Officer (Governance) - GLA09725

[Click here to view all the vacancies on myjobscotland.gov.uk](#)

Health and Wellbeing Support Sessions



Support Session	Date and Time
Home Energy Scotland - helping you save energy at home	10 December 10am until 11am
	12 December 10am until 11am
Returning to the workplace - supporting staff mental health	14 December 10am until 11am
Supporting Mental Health: Breathing Space	15 December 10am until 11am

To sign up for the Health and Wellbeing sessions click the button below and complete the form ensuring that you provide the following information:

- MS Teams session you want to attend
- Your Name
- Job Role
- Organisation: Glasgow City Council
- Manager's Name
- Email Address
- HSCP Area: Greater Glasgow and Clyde

[Click here to register for a course](#)

Call for content - Meet Your Colleagues



As part of our ongoing efforts to improve internal communication within NRS, we introduced a "Meet our Colleagues" section in this fortnightly NRS Eloop. To assist with this, we are looking for some members of staff who would be happy to feature within the fortnightly publication. This will allow colleagues from across NRS to understand the diverse roles within the service and highlight the work they carry out for the citizens of Glasgow.

If you would like your role to be included please complete the information as below and return with a headshot or photo using the button below. This will then be shared within future issues of the Eloop. The final draft of the input will be shared with you before published.

[Click here to submit your profile or speak to the team](#)

General Interest

What other teams do and events and activities that you can join



Beatson Christmas Tree

We provided a Christmas tree and decorated it for the Beatson last week as an in kind gesture.

The team were happy to take on additional work to provide this service for such a fantastic hospital that has played a part in many of our lives.

Seamus Connolly, Group Manager said the following:

"Our Queens Nursery team were delighted to assist the Beatson and brighten the entrance for staff and visitors. The place holds a special place in the hearts of many of the staff and this it all the more important to help out when we could".

Best Bar None Awards 2022

2022 saw the return of Best Bar None Glasgow initiative after an extremely difficult period for Licensed Premises in the City due to the COVID-19 Pandemic. The Best Bar None (BBN) Initiative in Glasgow is designed to improve licensing standards and develop best practice within licensed premises. Glasgow City Council has administered the BBN Initiative since 2005 on behalf of the Alcohol and Drug Partnership (ADP) in Glasgow. The initiative is facilitated by the NRS City Centre Team based at Eastgate, who would again like to thank our NRS Promotions and Engagement Team for their continued support over the years, as without their input it would not be possible.



After nearly 3 years we were delighted to host our Annual BBN Awards Ceremony at the Grand Central Hotel on the 10 November 2022. The Awards Ceremony was attended by:

260 guests with 62 Licenced Premises represented from across the city. In total there were;

75 awards presented on the night, 4 Silver Awards, 58 Gold Awards, 4 Specialist Awards, 8 Overall Gold Awards and 1 People's Choice Award.

The 2022 Best Bar None Glasgow Awards Ceremony was well received by all who attended, with positive feedback given to the NRS City Centre Team regarding the event. Our team would like to thank all of our participants, guests, guest speakers and compere Greg Summers for their contributions on the night.

Meet The Service

TARA was established in 2004 to provide support for women aged 18 and over who may have been trafficked for the purpose of commercial sexual exploitation having been recovered in Scotland.

It is TARA's belief that trafficking is fuelled by the demand from the commercial sex industry and that commercial sexual exploitation is a form of violence against women that is harmful to women, families and communities.

Survivors of trafficking are significantly traumatised and often require immediate and longer-term support. This can be via specialist pathways to mainstream services such as Community Psychiatric Nurses, legal advice, financial and housing support as well as a range other intense support needs. The TARA Service offers this support 24/7.

The TARA Service also provides awareness and training for all sectors, frontline professionals and community groups to increase awareness of the indicators, impact and complex support needs that human trafficking causes to potential victims of trafficking and to society overall.



FACTS

- During 2021/2022 the TARA Service received 71 referrals, 58 new cases and supported 120 women in total. 1 woman was repatriated.
- Interpreter Services were used 412 times in supporting/engaging with the women.

Scottish Government survey 2018 found that;

- 16% of people thought that Human Trafficking was an issue in Scotland with only 4% believing it was an issue in their local area.
- Victims of Human Trafficking have been identified in all 32 local authorities in Scotland.

For more information contact the TARA service on 0141 276 7724.

The Loop Newsletter

Previous issues of the Loop are available through the link below. Find out what has been happening within NRS.



[Click here to view the Loop](#)



Fundraising

If you are currently fundraising for any charity or would like to report back on fundraising activities please get in touch with the NRS Promotions and Engagement team using the button below.

[Click here to get in touch](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)

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