

PERSONNEL APPEALS COMMITTEE.

Membership: All members of the Council who have received the required training to operate on the basis of panels of 3 members.

Convener: To be appointed by each committee

Quorum: 3

Meeting arrangements: As required.

Terms of Reference:

- 1 The power to hear and determine appeals against dismissal and appeals against all disciplinary action taken by the Chief Executive.
- 2 The power to uphold or reject such appeals or to vary the disciplinary action taken in respect of all staff, including teachers.
- 3 The power to hear representations by trade unions and heads of department in respect of disputes not capable of resolution by other means and discuss and reach decisions thereon.
- 4 The power to consider and reach decisions on grievances by employees, groups of employees or trade unions in terms of the procedures for staff and the Grievance Framework and Procedure for Teachers.