

## **Arm's Length External Organisations – Employment equalities information noted.**

**5** There was submitted and noted a report by the Director of Governance and Solicitor to the Council providing employment equalities information in relation to the Council's Arm's Length External Organisations (ALEOs) as at 31st March 2019, advising that

- (1) the information within the report had been provided by each of the ALEOs and that as individual entities, each operated its own Board, to which elected members were appointed and that the role of the Board was to monitor and oversee the operation of these arrangements in furtherance of the strategic objectives of the organisation, which included oversight of equalities and employment statistics;
- (2) although outcomes were generally improving for residents, there were still significant challenges for the poorest and most disadvantaged people in the city, and for those who faced barriers because of their race, gender, age, disability, sexual orientation or religion or belief;
- (3) the Council's Equality Outcomes detailed the activity which the Council Family was taking to progress equality in line with the legislation;
- (4) as part of the Council's statutory requirements under the Equality Act 2010, it reported on the mainstreaming of equality into service delivery, and progress towards its Equality Outcomes 2017-20;
- (5) in future all equalities reporting across the Council Family, the Equality Outcomes and Mainstreaming Report would now include information for ALEOs, in a format similar to that detailed in the report and that this report would no longer be produced; and
- (6) employment data would remain a matter for consideration by ALEO Boards.