

Capacity Building Programme 2019/20

Due to the end of the Integrated Grant Fund (IGF) in March 2020, current IGF funded capacity building resources have been focussed on supporting all current IGF recipients as they approach the end of their IGF funding.

Third Sector Capacity Group (TSCBG) partners (GCC, GCVS, CEIS, JBG, Glasgow Life and Volunteer Glasgow) developed a capacity building programme to support organisations to address forthcoming challenges.

Baseline Work

In order to raise awareness of the need to review and forward plan, a self-assessment questionnaire (SAQ) was developed by the TSCBG to stimulate discussion and planning within organisations, and to provide feedback to ensure the capacity building support programme covered the issues important to organisations and to gauge demand for individual support should it be needed.

165 organisations from across the city submitted their responses to the online mailbox with additional organisations using the questions solely for their own review purposes and to prompt their thinking. The feedback from the SAQ as of October 2019 showed:

- 100% are aware that Glasgow City Council's IGF is closing at the end of this financial year
- 99% of board/management committees are aware that IGF is closing
- 87% of board/management committees have discussed the implications of no longer receiving IGF
- 79% think their organisations have the right mix of skills to consider alternatives
- 78% do not consider they have sufficient unrestricted reserves

Respondents identified the top 3 topics they were interested in learning more about in relation to the closure of the IGF:

- Funding alternatives and applications
- Collaborative working
- Legal responsibilities

Respondents were asked how they would prefer to receive information or learn about the topics identified previously, the top 3 choices were:

- Access to online resources
- 1-2-1 bookable appointments
- Group ½ day workshops

To enable the TSCBG to manage resources efficiently, a series of workshops were developed based on the topics highlighted by the SAQ feedback. Any groups who felt that they still required further bespoke or 1:1 support after the workshops could be referred for further support under the programme if appropriate.

Workshops

A block of three workshops were developed and delivered on the following dates:

- Planning for Change – 11th September 2019 (14 attendees)
- Exploring Alternative Ways of Working – 18th September 2019 (16 attendees)
- Your Responsibilities When Your Funding Changes – 23rd September 2019 (18 attendees)

All three workshops were fully booked in advance (25-30 places available for each workshop) but some organisations did not take up their places.

Not every attendee completed an evaluation form, but of those who did, the majority of the feedback was either good or excellent

All three workshops scored highly in the questions asking about workshop content and delivery and almost all respondents gave information about changes they would make with regards to future planning and project development as a result of attending the workshops.

The block of workshops were repeated on the following dates:

- Planning for Change – 25th October 2019
- Exploring Alternative Ways of Working – 29th October 2019
- Your Responsibilities When Your Funding Changes – 4th November 2019

Additional workshops available through the programme:

- Writing a Good Application – 15th October 2019
- First Tuesday Advice Service (first Tuesday of every month)
- Raising Funds – 17th, 30th October & 5th December 2019

In addition to the workshops, the following surgeries will offer an appointment with advisors from TSCBG partners who will provide one off 1:1 assistance:

- Funding and application surgeries x 6 dates
- Governance & Legal Surgeries

Workshops focussing on specific topics not already covered in the blocks above will be explored as demand emerges.

Online Resources

An [online resource bank](#) has been developed which will provide organisations access to:

- Web links to partners' websites and services
- Promotional materials
- Signposting email addresses
- Templates and examples
- Research and local analysis
- Any other relevant information

One to One Bespoke Support

One to one support will be available in the first instance to organisations who participate in the capacity building workshops if it's identified that they still require

additional support. This support will be facilitated by Jobs & Business Glasgow, CEIS, GCVS and others.

If an organisation is unable to attend workshops or requires one to one support outwith the topics of the workshops a referral can be set up within existing resources.

Going Forward

It is anticipated that Capacity Building provision and development in the new financial year will be partly dependent on the outcome of the Glasgow Communities Fund application process.

Work is currently being planned with partners to better understand the capacity building needs of the third sector in Glasgow and how the Glasgow Communities Fund can be used effectively, along with other resources, to meet these needs and build a resilient and empowered third sector.