

Appendix 3: Impact and Deliverability Scores

Glasgow City Inclusive Growth Opportunities (long list of priorities)	Impact Scores	Deliverability Scores
1. Costs and benefits of fair work practices (e.g., Living Wage)	27	9
2. Advanced digital skills (local population)	27	8
3. Entry level skills/ work readiness	24	9
4. Health and Wellbeing incl. mental health	24	6
5. Social Capital: aspirations and attitudes to work, training, education	24	5
6. Equality of opportunity in the Labour market including workforce diversity and the accessibility of jobs	23	7
7. Sector composition (city and local areas) i.e., % low versus high skilled/ paid	22	6
8. Access to flexible, affordable and good quality childcare (0-16yrs)	22	8
9. Transport (people to jobs)	20	8
10. Innovation and R&D investment: SME business base	19	7
11. Access to and cost of finance (SMEs)	19	8
12. Business specific skills and entrepreneurship (mgt., leadership, digital skills for business, innovation and internationalisation)	19	7
13. Basic digital skills/ literacy	18	12
14. Uptake of digital infrastructure (access and capacity to take up technology)	16	9
15. Internationalisation amongst SME business base	11	5