



Glasgow City Council

General Purposes City Policy Committee

Report by Chief Executive

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Item 2

13th August 2019

WORK PROGRAMME – 2019/20

Purpose of Report:

To provide members with details of planned reports and areas of work for 2019/20.

Recommendations:

The General Purposes City Policy Committee is asked to:

- consider and comment on the work programme; and
- note that a number of broad work areas will be developed over the course of the year.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes No consulted: Yes No

1. Introduction

1.1 The report sets out the proposed workplan for Committee for 2019/20. The workplan has been informed by a development session held in June 2019 and further detail on this is provided in section 2 of the report.

1.2 The key areas of work for the Committee are Corporate services, policies and activities including :

- Corporate communications and marketing
- Corporate procurement
- Customer care
- Employment and personnel issues
- Equalities
- Governance Arrangements

2. General Purposes City Policy Committee Development Session

2.1 All members of the Committee were invited to a Development Session held on 17th June in the City Chambers. The discussion was supported by officers from the Chief Executives Department and Financial Services. The following areas were mentioned as areas of work for the Committee :

- Procurement
- Improving Voter Registration
- Improving outcomes for Disabled people
- Tackling the impact of Gambling (specifically around legal powers to tackle gambling and raising awareness and improving support for employees)
- Developing the Food Strategy and further measures to tackle Food Inequality

2.2 The areas highlighted by members have been reflected in the workplan. In some cases further development/ firming up of timescales is required.

3. Policy and Resource Implications

Financial: Funding for specific initiatives mentioned in the workplan will be identified as part of the development of implementation plans.

Legal: No new legal issues

Personnel: No direct personnel implications

Procurement: No relevant procurement issues

Council Strategic Plan: The reports in the workplan will support the Council to deliver a number of commitments in the Well Governed City that Listens and Responds theme.

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2017-22 yes

What are the potential equality impacts as a result of this report? A positive impact – a number of reports in the workplan directly relate to equality issues

Please highlight if the policy/proposal will help address socio economic disadvantage. Yes – a number of the reports will highlight measures to help tackle socio economic disadvantage

Sustainability Impacts:

Environmental: Sustainability is directly relevant to a number of reports such as the procurement strategy and the development of the Glasgow Food Strategy

Social, including Article 19 opportunities: .

Economic:

Privacy and Data Protection impacts: No data protection impacts

4. Recommendations

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GENERAL PURPOSES CITY POLICY COMMITTEE: WORKPLAN 2019/20

Topic	Main Tasks	Lead Officer	Timetable and target date for completion
Tackling Food Inequality in Glasgow	<p>Following from the Food Inequality Inquiry to carry out further development and inquiry :</p> <p>Update from Glasgow Food Summit ; presentation by Glasgow Food Policy Partnership</p> <p>Developing the Glasgow Food Strategy – report by Chief Executive</p> <p>Community Pantries –update by Development and Regeneration Services</p> <p>Milan Urban Food Policy Pact – report by Chief Executive</p>	To be jointly supported by Chief Executives Department and Financial Services with input from other Services and ALEOs as required	<p>13th August 2019</p> <p>Input for further meetings to be confirmed</p>
Corporate Procurement Strategy Update	<p>To report on progress against the key objectives, goals and actions set out in the Councils Procurement Strategy.</p> <p>To give context, the Annual Procurement report (considered by the Contracts and Property Committee) will also be provided</p>	Head of Procurement	24 th September 2019
Improving Outcomes for Disabled People	<p>It is proposed that the Committee carry out and Inquiry to look at current arrangements to support disabled people. Three broad areas are proposed :</p> <p>Employment and Skills</p> <p>Access to Services</p> <p>Accessibility and the Public Realm</p>	Chief Executives Department with input from other Services and ALEOs as required.	<p>Initial scoping paper</p> <p>24th September 2019</p>

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	Recommendations will support the implementation of the Public Sector Equality Duty.		
Reporting of Trade Union (Facility Time Publication Requirements) Regulations	This report meets legal requirements for public reporting of paid facility time provided to trade union representatives.	Robert Anderson Executive HR Manager	24 th September 2019
Age Friendly Glasgow Strategy update	The report gives members an overview of work carried out as part of the Age Friendly Glasgow Strategy	Anne Connolly Strategic Adviser to the Chief Executive	12 th November 2019
Update on Public and Stakeholder Consultation	The report provides an overview of public and stakeholder consultations carried out and the corporate consultations responded to by the Council during 2019	Anne Connolly Strategic Adviser to the Chief Executive	January 2020
Voter Registration	This report will provide an update on additional steps taken to engage with groups less likely to register to vote	Hugh Munro City Assessor and Electoral Registration Officer	January 2020
Chief Executives Department Annual Service Plan and Performance Report (ASPIR)	This report presents budget proposals and performance targets for 2019/20 for the Chief Executives Department. It also reports on Council Plan priorities for which the service has a lead role.	Carole Forrest Director of Governance and Solicitor to the Council	May/June 2020
Financial Services Annual Service Plan and Performance Report (ASPIR)	. This report presents budget proposals and performance targets for 2019/20 for Financial Services. It also reports on Council Plan priorities for which the service has a lead role	Martin Booth Executive Director of Financial Services	May/ June 2020

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Preventing and reducing gambling related harms	<p>. To consider further aspects of work within the Committees remit. Areas of consideration could include :</p> <ul style="list-style-type: none"> • Workplace policies to raise awareness of gambling risks and harms with staff • Effectiveness of powers and policies to tackle gambling related harms <p>.</p>	Chief Executives Department with input from other Services and ALEOs as required.	To be confirmed
A Fairer Scotland for Women : developing a gender pay gap action plan	To seek to address workplace practices which discriminate against, undervalue and underutilise the skills and potential of women.	Robert Anderson Executive HR Manager	Member working group initial meeting 13 th September. Timescale for reporting to GP to be confirmed
Bullying and Harassment	To be confirmed	Robert Anderson Executive HR Manager	To be confirmed
Mental Wellbeing in the workplace	To be confirmed	Robert Anderson Executive HR Manager	To be confirmed