



Glasgow City Council

Operational Performance and Delivery Scrutiny Committee

Report by Chief Executive

Contact: Cormac Quinn Ext: 73625

Strategic Plan: Strategic Plan Review and Outline Committee Workplan

Purpose of Report:

To note the proposed review

To present an outline Committee workplan to March 2024.

Recommendations:

The committee is asked to note this report and to:

- note the review of the Strategic Plan
- note and agree the proposed outline Committee workplan
- note that any further developments will be notified to this Committee.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes No consulted: Yes No

1.0 Background

- 1.1 The [Council Strategic Plan](#) was agreed at Full Council in October 2022. The Operational Performance Delivery and Scrutiny Committee is now tasked with monitoring the delivery of the Plan.
- 1.2 This report notes the annual review and the approach being taken in order to ensure that the Commitments in the Plan reflect the focus and intention of the Plan; and facilitate the ongoing scrutiny of the Plan.
- 1.3 The report also outlines a proposed workplan schedule.

2.0 Strategic Plan: Approach

- 2.1 In order to ensure that the Plan clearly articulates its purpose it has been structured into Grand Challenges and their supporting Missions.
- 2.2 The Grand Challenges and their Missions are as follows:

1. Reduce poverty and inequality in our communities

- End child poverty in our city using early intervention to support families
- Meet the learning and care needs of children and their families before and through school
- Improve the health and wellbeing of our local communities
- Support Glasgow to be a city that is active and culturally vibrant

2. Increase opportunity and prosperity for all our citizens

- Support Glasgow residents into sustainable and fair work
- Support the growth of an innovative, resilient and net zero carbon economy
- Raise attainment amongst Glasgow's children and young people

3. Fight the climate emergency in a just transition to a net zero Glasgow

- Deliver sustainable transport and travel aligned with the city region
- Become a net zero carbon city by 2030

4. Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities

- Create safe, clean and thriving neighbourhoods
- Run an open, well governed council in partnership with all our communities

- Enable staff to deliver a sustainable and innovative council structure that delivers value for money

3.0 Strategic Plan Review: Widening the Lens

- 3.1 In view of the focus on the new Council Strategic Plan and the Council's response to the motion on the [Cost of Living](#) crisis in June 2022; and as agreed by the Operational Performance and Scrutiny Delivery Committee (OPDSC) in [November the Strategic Plan](#) has been reported initially through a cost of living lens in order to ensure that any new activity initiated or prioritised as a response to the Cost of Living crisis can be reflected in performance reporting, and considered as part of the annual review agreed by full council.
- 3.2 The annual review of the Council Strategic Plan is currently underway. This is to ensure that the Plan and its Commitments continue to provide a strategic focus on delivery in light of both recent budgetary considerations and in order to take account of emerging cost of living responses. OPDSC will be notified of any formal changes to the Plan. The Plan will now be reported with a wider lens than the Cost of Living focus, reflecting the wider Commitments in the Plan while still keeping track of key Commitments that emerged through that lens.

4.0 Outline Work Plan for OPDSC (August 2023 to March 2024)

- 4.1 In view of the review of the Council Strategic Plan; it is proposed that the agendas for the next meetings in the schedule be configured as outlined below; with other items to be submitted as required.

More detail will be provided as the Council Strategic Plan review process is completed.

The timetabling of these items may change subject to the agreement of Committee.

Committee Date	Item	Lead
16 August 2023	Refresher Session with the Improvement Service Performance Manual update	CED
13 September 2023	Strategic Plan: Update - Grand Challenge 1: Reduce poverty and inequality in our communities	Chief Executive Department (CED)

	Glasgow Household Survey OPDSC Workplan update	
11 October 2023	Strategic Plan: Update - Grand Challenge 2: Increase opportunity and prosperity for all our citizens	CED (Economic Development)
15 November 2023	Strategic Plan: Update - Grand Challenge 3: Fight the climate emergency in a just transition to a net zero Glasgow	Neighbourhood & Regeneration Services (NRS)
10 January 2024	Strategic Plan: Update - Grand Challenge 4: Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities	CED
7 February 2024	Strategic Plan: Update - Grand Challenge 1: Reduce poverty and inequality in our communities	Glasgow Life
6 March 2024	Strategic Plan: Update - Grand Challenge 2: Increase opportunity and prosperity for all our citizens	Education Services

It should be noted that there are also other areas that will require to be considered as part of workplan scheduling by the Committee.

Below is a selection of areas that will require to be updated to Committee. This is not an exhaustive list; and can be expanded depending on the interest of the Committee and emerging areas of public scrutiny:

- Development of Performance Dashboard
- Strategic Plan annual review
- Council Family Review
- Local Government Benchmarking
- Social Work Complaints Report
- Performance Manual updates
- Outcome Indicators
- Committee Annual Self Assessment