

Feminist City – Motion, as adjusted, approved.

12 Councillor Bruce, seconded by Councillor Wardrop, moved that:-

“Council agrees that in order to create public spaces that are safe and inclusive for women, and accessible for all members of the community, it is fundamental that women are central to all aspects of planning, public realm design, policy development and budgets.

Council notes a gender-neutral approach to city development does not work, that women and people of marginalised genders have diverse needs that are not currently reflected in practice and that an intersectional, inclusive and climate-friendly approach is needed.

Council recognises the main features of a healthy city are aligned with gender-equal cities including walkability, proximity to services, mixed-use environments, a safe public realm and open greenspaces. These factors aren't only important for women, they are key considerations for creating a healthier, more liveable city for all, with positive impacts in terms of physical and mental wellbeing and air quality.

Council agrees that public places that are better attuned to women's security and practical needs would open up opportunities for women, and could lead to an increased participation in political meetings, and ultimately women's elected representation. It would present job opportunities, and enhance the autonomy of disabled women, women of colour, unpaid carers and lone parents.

Council recognises that data-gathering, community consultation, policy development and planning processes need to engage and ask questions about the everyday embodied experience of women, so that public spaces and services are truly accessible. Council believes that intersectionality must be at the heart of this approach.

Council can learn from evidence of international initiatives, such as the gender lens used in Vienna's planning frameworks and Barcelona's policy on urban planning with a gender perspective, to design spaces and services around women's needs.

Therefore, Council instructs the Chief Executive to prepare reports to the appropriate Policy committee(s) that will consider how council policy and practice needs to be adapted to:

- Adopt a feminist town planning approach within planning policy and the new City Development Plan.
- Gather intersectional gender-disaggregation of data in all council consultations to ensure specific gender differences in behaviour and needs are fully understood, ensuring that there is a standardised, consistent approach across all consultations undertaken by council departments, committees, working groups, partnerships and ALEOs.

- Ensure recommendations from the Scottish Government’s review into the Public Sector Equality Duty are incorporated at the earliest opportunity.
- Incorporate gender competence training with Heads of Service and key members of staff across all council services.
- Begin work on applying a gender budgeting lens to council budgets to ensure that gender perspectives are integrated into all stages of the budget process.”

Councillor McLean, seconded by Councillor Cannon, moved as an amendment that:-

- (1) at the fifth paragraph the following be inserted between “Council believes that intersectionality ...” and “...” must be at the heart of this approach”:

“and actively addressing socio-economic inequalities”;

- (2) after the fifth paragraph and before the sixth paragraph the following be added:

“Council also recognises that in its response to the National Planning Framework 4, Glasgow called for consideration of including the UN Sustainable Development Goals, and these, particularly SDG5 ‘Achieve gender equality and empower all women and girls’, as well as embedding SDGs in the new City Development Plan would provide alignment between social and spatial policies. Council further recognises that its Liveable Neighbourhoods work presents an opportunity to recognise and improve women’s spatial realities.

Council commends the international award-winning ‘Girls@COP26 – the Solutions Are Feminist’ for its Innovation in Youth Education which involved schoolgirls across all Glasgow schools and embraced SDG5 in regard to taking collective climate action across a range of themes including Place, Data & Design, Health etc. Council further commends Education Services for leading on this and platforming Glasgow’s work and women working in departments across the Council alongside other world leading women changemakers, in turn inspiring girls to use levers of change and develop their future careers.”;

- (3) the sixth paragraph be amended to read:

“Council believes it can learn from this and its other international initiatives, such as the interchange with Bilbao regarding its Gender Action Plan and Bilbao 30 mobility plan, ongoing discussion regarding the gender lens used in Vienna’s planning frameworks and continuing dialogue re Barcelona’s policy on urban planning with a gender perspective, to design spaces and services around women’s needs.”; and

- (4) a new first bullet point be added:

- Ensure equality impact assessments embed gender equality into strategy and decision-making and incorporate women's lived experience into public planning, social and economic policy.

Councillor Bruce, with the approval of her seconder, accepted the amendment by Councillor McLean resulting in the following adjusted motion:

“Council agrees that in order to create public spaces that are safe and inclusive for women, and accessible for all members of the community, it is fundamental that women are central to all aspects of planning, public realm design, policy development and budgets.

Council notes a gender-neutral approach to city development does not work, that women and people of marginalised genders have diverse needs that are not currently reflected in practice and that an intersectional, inclusive and climate-friendly approach is needed.

Council recognises the main features of a healthy city are aligned with gender-equal cities including walkability, proximity to services, mixed-use environments, a safe public realm and open greenspaces. These factors aren't only important for women, they are key considerations for creating a healthier, more liveable city for all, with positive impacts in terms of physical and mental wellbeing and air quality.

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Council recognises that data-gathering, community consultation, policy development and planning processes need to engage and ask questions about the everyday embodied experience of women, so that public spaces and services are truly accessible. Council believes that intersectionality and actively addressing socio-economic inequalities must be at the heart of this approach.

Council also recognises that in its response to the National Planning Framework 4, Glasgow called for consideration of including the UN Sustainable Development Goals, and these, particularly SDG5 'Achieve gender equality and empower all women and girls', as well as embedding SDGs in the new City Development Plan would provide alignment between social and spatial policies. Council further recognises that its Liveable Neighbourhoods work presents an opportunity to recognise and improve women's spatial realities.

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Council believes it can learn from this and its other international initiatives, such as the interchange with Bilbao regarding its Gender Action Plan and Bilbao 30 mobility plan, ongoing discussion regarding the gender lens used in Vienna's planning frameworks and continuing dialogue re Barcelona's policy on urban planning with a gender perspective, to design spaces and services around women's needs.

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- Incorporate gender competence training with Heads of Service and key members of staff across all council services.
- Begin work on applying a gender budgeting lens to council budgets to ensure that gender perspectives are integrated into all stages of the budget process."

The motion, as adjusted, was approved.