Glasgow City Council Recruitment Data - Teachers

To ensure individuals can't be identified, any categories containing less than 10 people have been filtered out of the report.

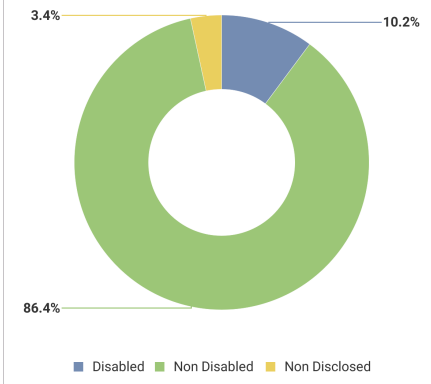
Glasgow City Council is committed to developing and improving the recruitment process in order to present a workforce that represents the diverse population of Glasgow. The data in this document shows us who is applying for positions with the council, and who is successful in obtaining a position, as well as helping us to identify where along the recruitment process candidates may be experiencing barriers.

No Posts	No Applications	No Interviews	No Appointments
323	4,929	1,081	394

Number of Applications		
2024/2025	2023/2024	Change
4,929	4,655	274

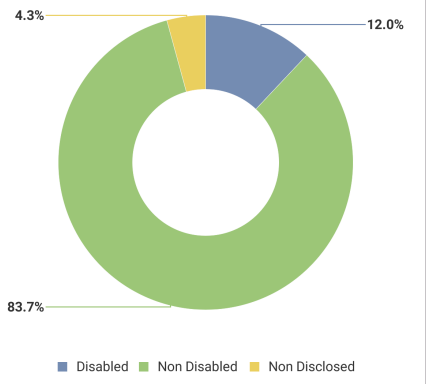
Disability

Applications



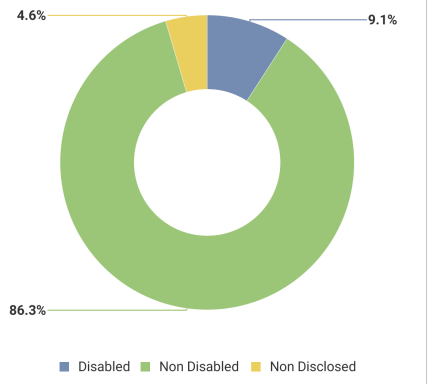
Disabled	502
Non Disabled	4,259
Non Disclosed	168

Interviews



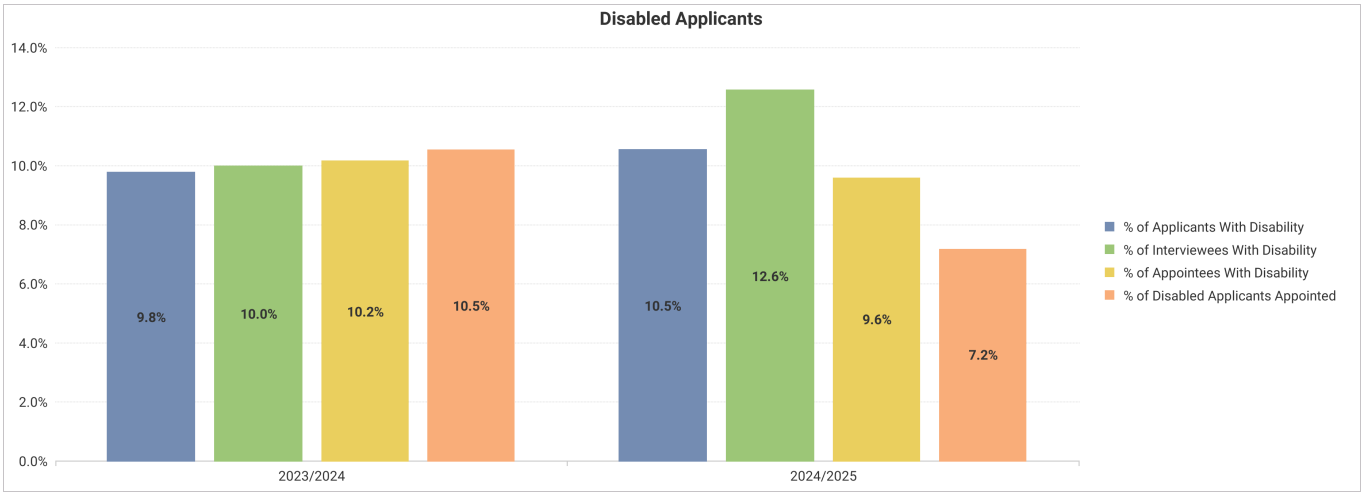
Disabled	130
Non Disabled	905
Non Disclosed	46

Appointments



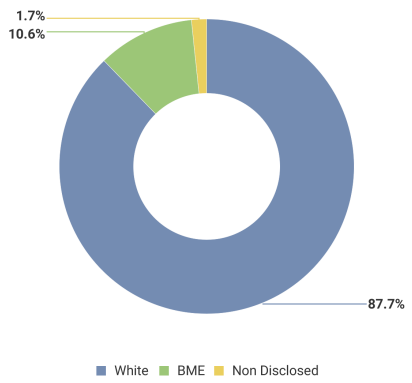
Disabled	36	7.2% of applications
Non Disabled	340	8.0% of applications
Non Disclosed	18	10.7% of applications

Disabled Applicants



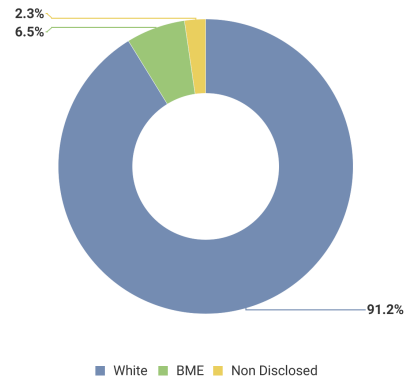
Ethnicity

Applications



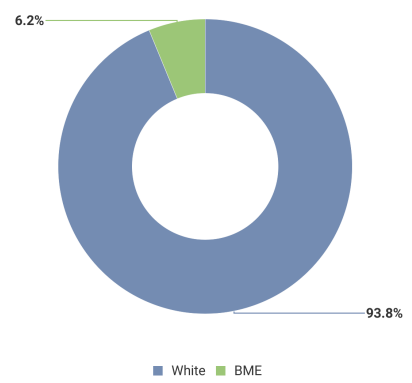
White	4,324
BME	523
Non Disclosed	82

Interviews



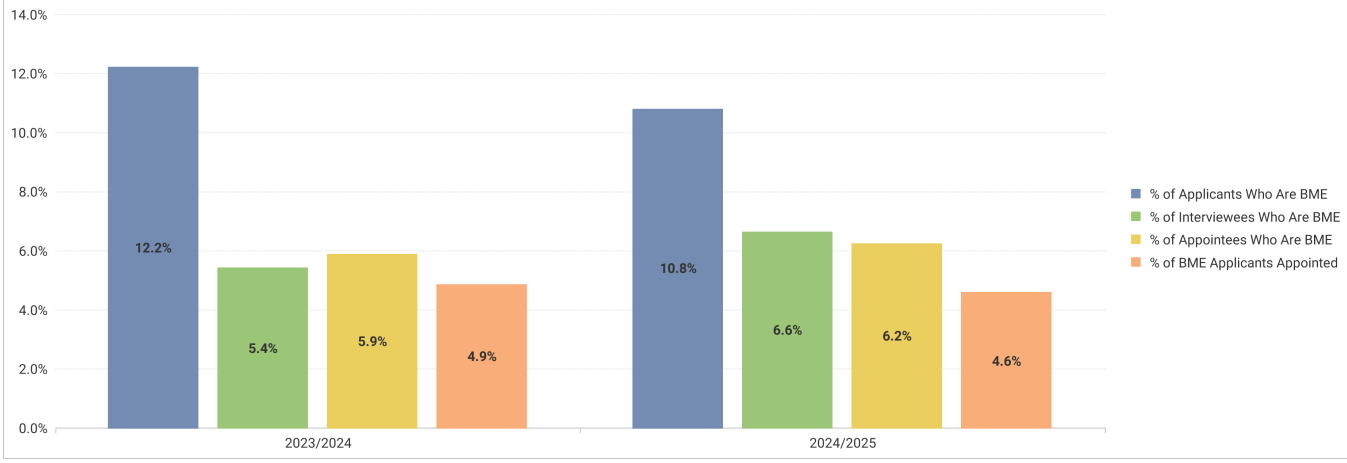
White	986
BME	70
Non Disclosed	25

Appointments

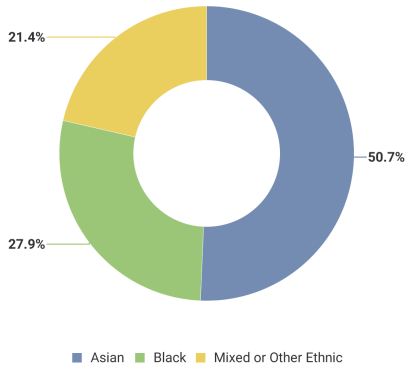


White	361	8.3% of applications
BME	24	4.6% of applications

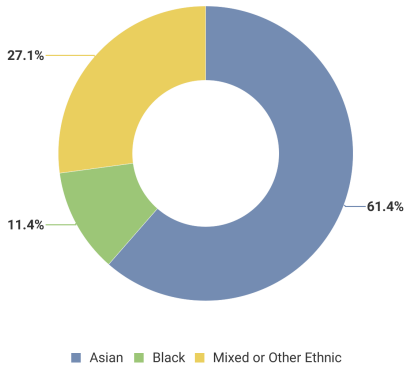
BME Applicants



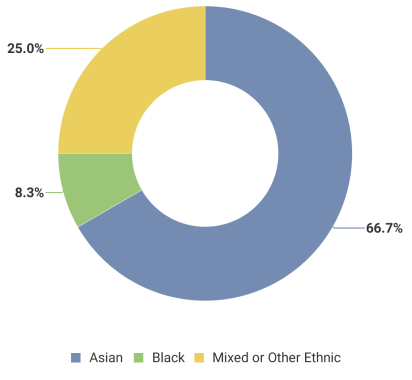
BME Applicant Breakdown



BME Interviewee Breakdown

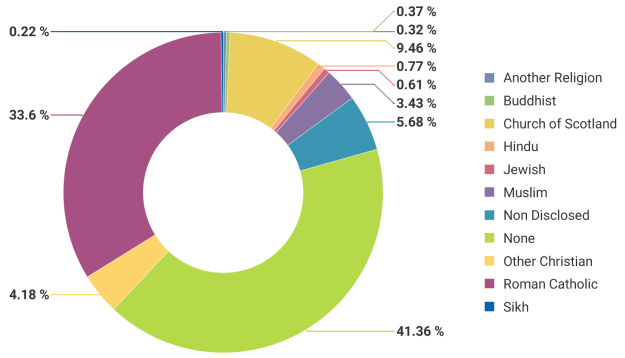


BME Appointee Breakdown



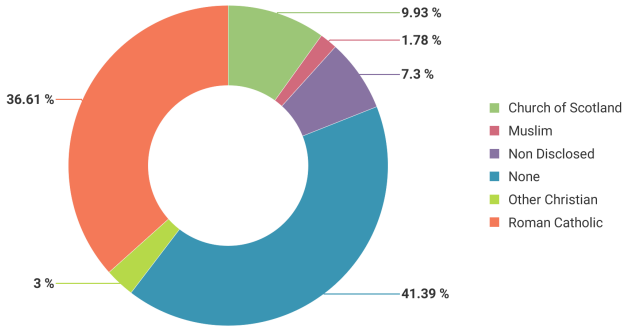
Religion or Belief

Applications



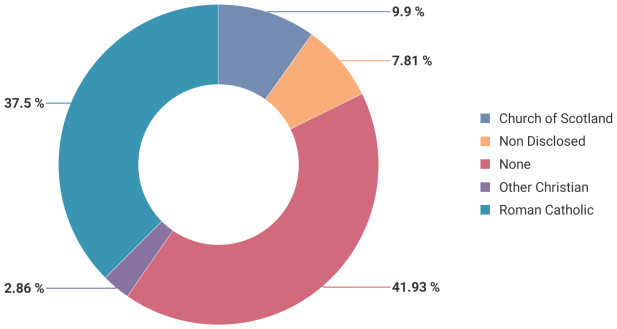
Another Religion	16
Buddhist	18
Church of Scotland	466
Hindu	38
Jewish	30
Muslim	169
Non Disclosed	280
None	2,038
Other Christian	206
Roman Catholic	1,656
Sikh	11

Interviews



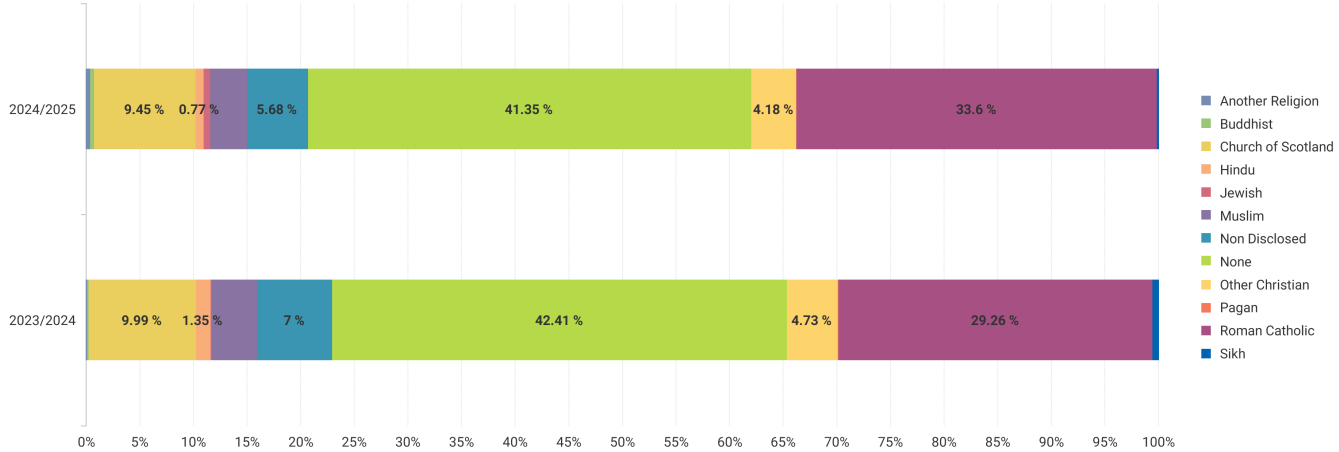
Church of Scotland	106
Muslim	19
Non Disclosed	78
None	442
Other Christian	32
Roman Catholic	391

Appointments

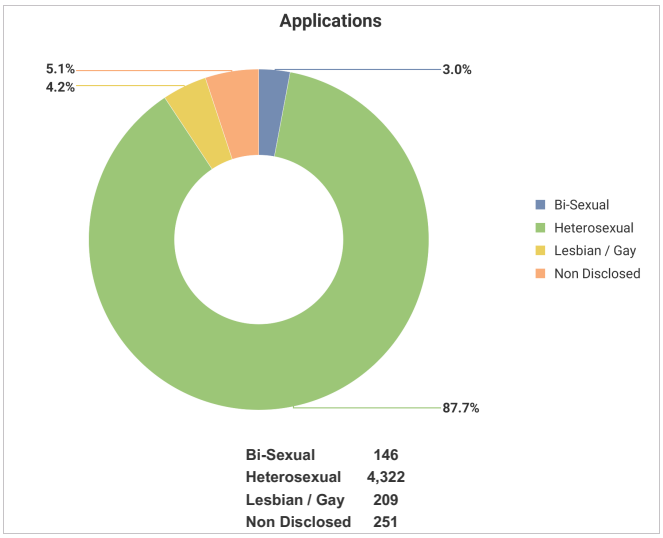


Church of Scotland	38
Non Disclosed	30
None	161
Other Christian	11
Roman Catholic	144

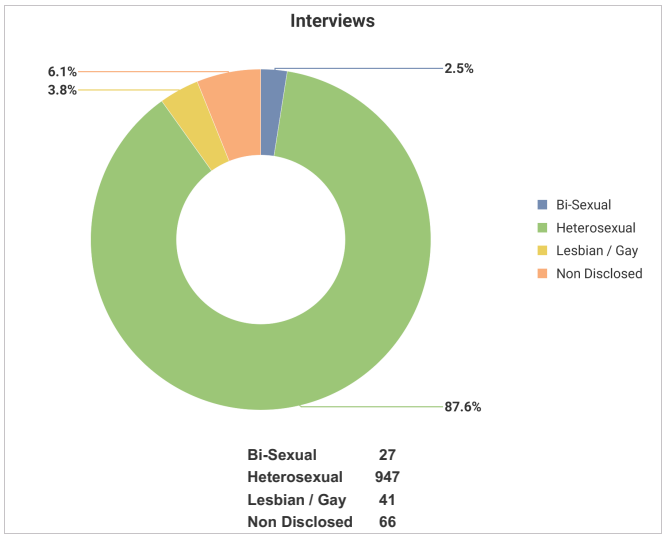
Religion or Belief of Applicants



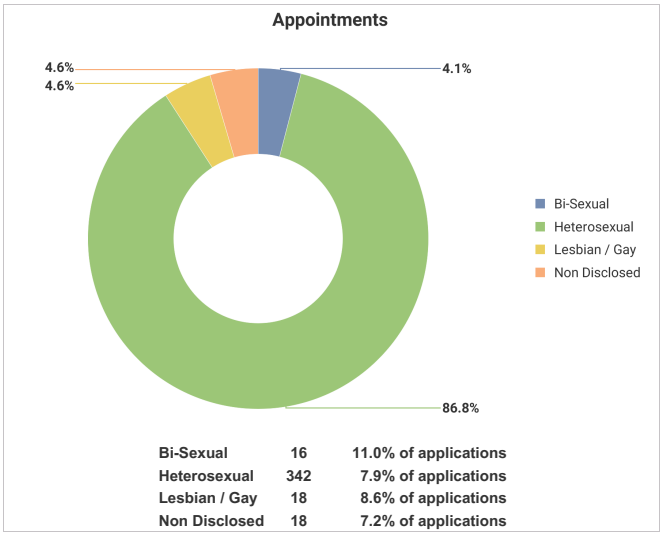
Sexual Orientation



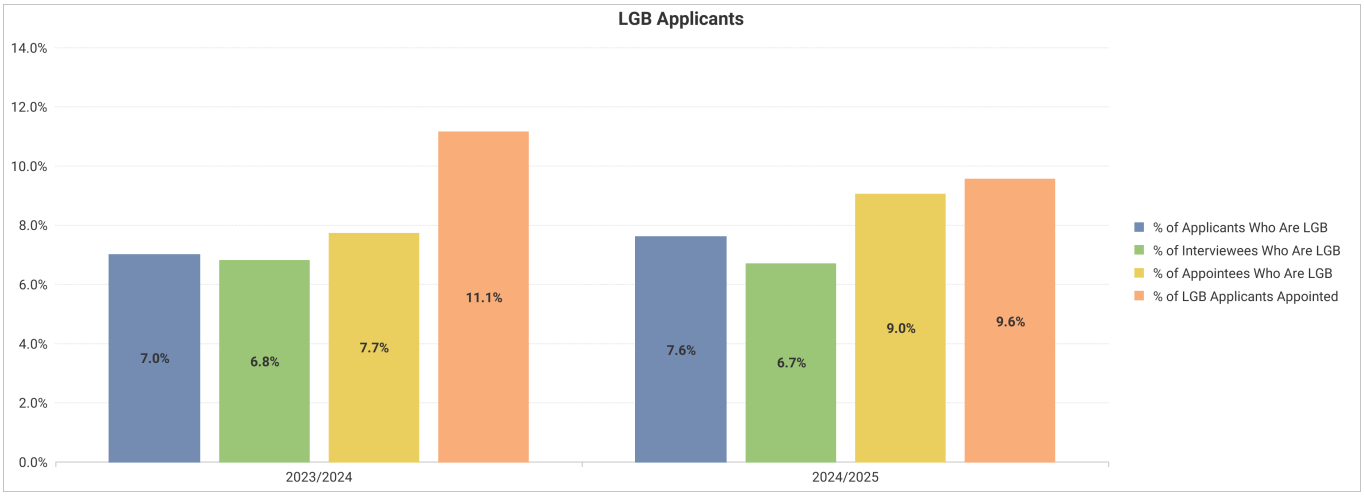
Bi-Sexual	146
Heterosexual	4,322
Lesbian / Gay	209
Non Disclosed	251



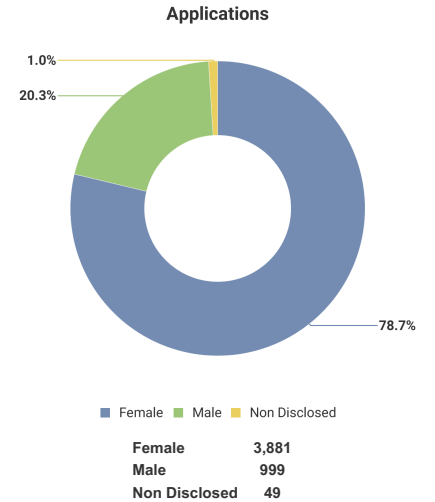
Bi-Sexual	27
Heterosexual	947
Lesbian / Gay	41
Non Disclosed	66



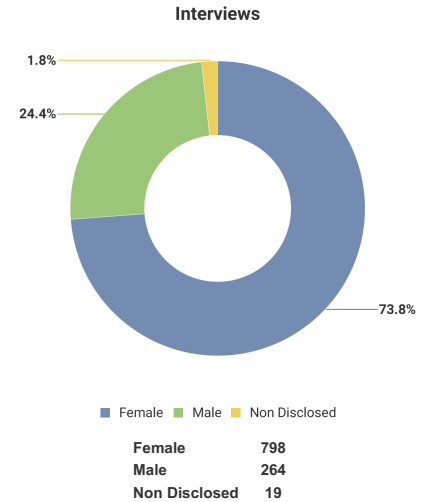
Bi-Sexual	16	11.0% of applications
Heterosexual	342	7.9% of applications
Lesbian / Gay	18	8.6% of applications
Non Disclosed	18	7.2% of applications



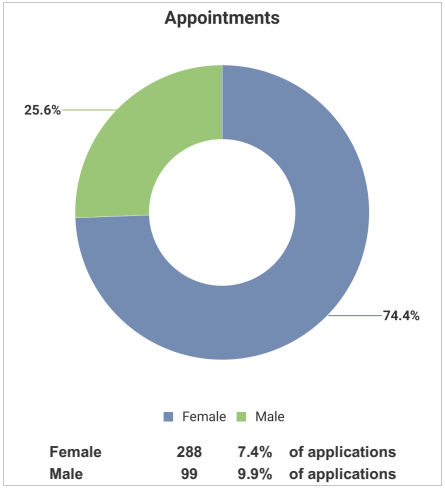
Gender



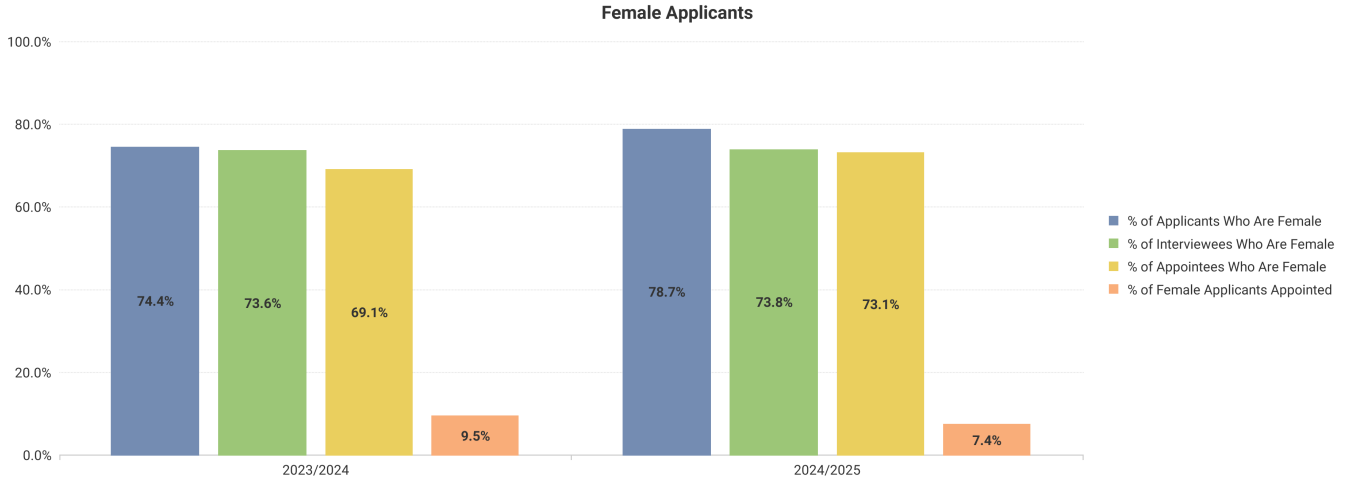
Female	3,881
Male	999
Non Disclosed	49

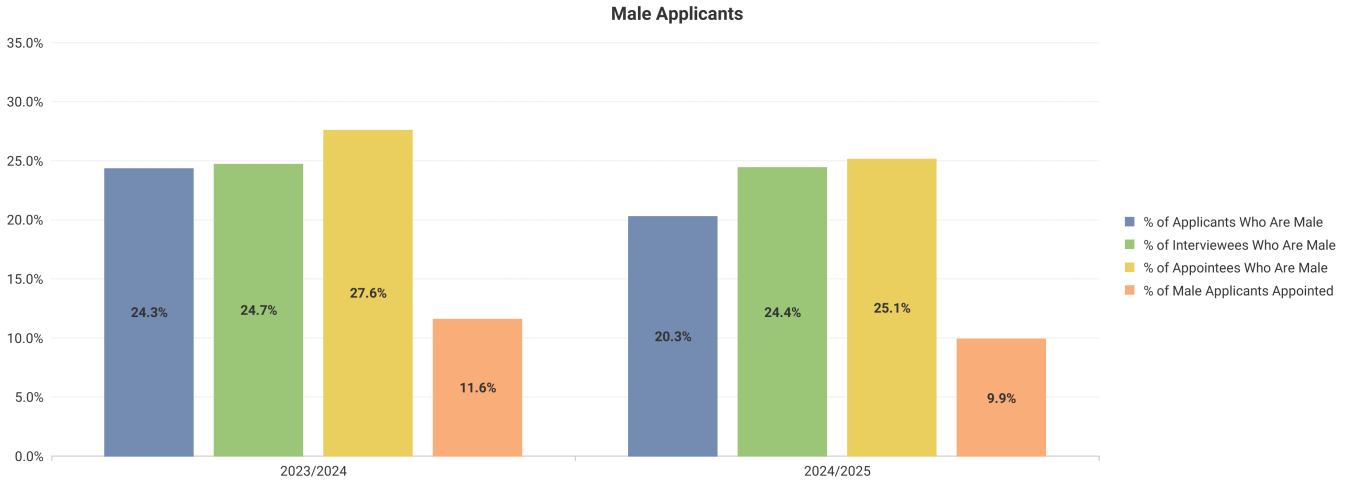


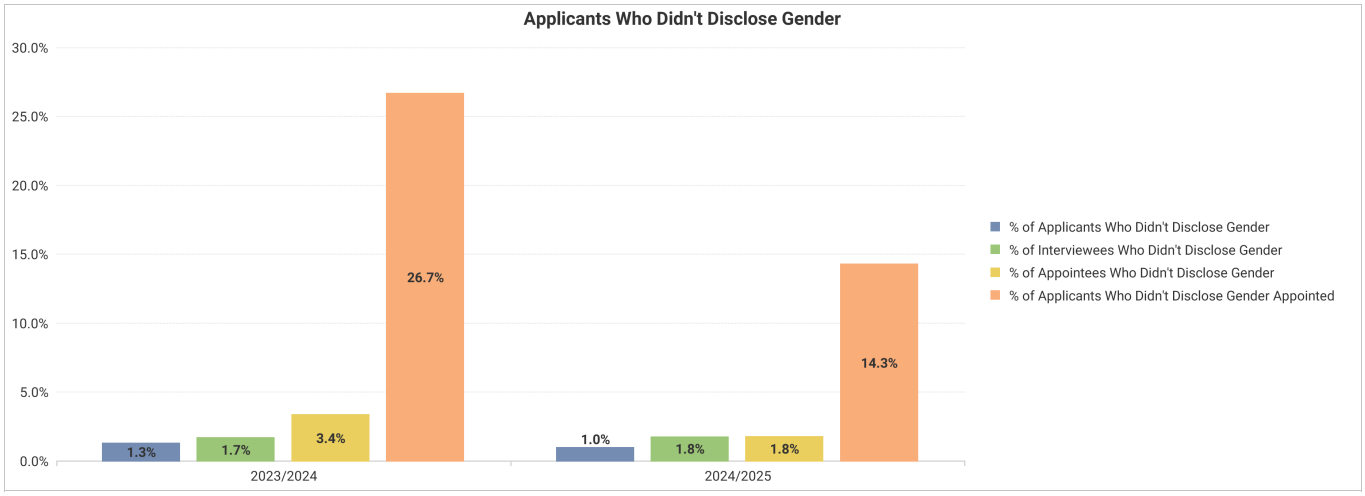
Female	798
Male	264
Non Disclosed	19



Female	288	7.4%	of applications
Male	99	9.9%	of applications






Applicants Who Didn't Disclose Gender
30.0%
25.0%
20.0%
15.0%
10.0%
5.0%
0.0%
1.3%
1.7%
3.4%
26.7%
1.0%
1.8%
1.8%
14.3%
2023/2024
2024/2025
% of Applicants Who Didn't Disclose Gender
% of Interviewees Who Didn't Disclose Gender
% of Appointees Who Didn't Disclose Gender
% of Applicants Who Didn't Disclose Gender Appointed