



Job Families and Pay and Grading Structure 2023/2024

PAY POINT	PAYPOINT	GRADE	ROLE PROFILES																								
£209,817.10	P	15	LDR7																								
£205,217.18	I																										
£200,618.22	E																										
£164,743.83	P	14	Service LDR 6A	Functional LDR 6B																							
£160,085.29	I2																										
£155,560.44	I1																										
£149,016.26	E																										
£136,756.66	P	13	Service LDR 5A	Functional LDR 5B																							
£132,902.84	I2																										
£129,160.03	I1																										
£123,746.68	E																										
£123,186.38	P	12	Service LDR 4A	Functional LDR 4B																							
£119,722.96	I2																										
£116,359.35	I1																										
£111,494.28	E																										
£111,494.28	ACZ		ACZ	ACZ	ACZ	ACZ																					
£110,116.12	P	11	Service LDR 3A	Business LDR 3B	Corporate LDR 3C																						
£105,518.55	I2																										
£101,117.84	I1																										
£96,898.50	E																										
£92,763.77	ACZ		ACZ	ACZ	ACZ																						
£90,035.39	P	10	Service LDR 2A	Business LDR 2B	Corporate LDR 2C																						
£86,147.01	I2																										
£82,344.47	I1																										
£77,596.77	E																										
£74,223.90	ACZ		ACZ	ACZ	ACZ																						
£72,032.60	P	9	Service LDR 1A	Business LDR 1B	Corporate LDR 1C																						
£68,874.56	I2																										
£65,824.07	I1																										
£62,128.95	E																										
£59,357.72	ACZ		ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ												
£57,660.50	P	8	BS5	CA7	CAT6	CFUS8	CRM6	CSE 6	IPI6	PCS7	PES7	SEC6	SR7	TS7													
£55,082.53	I2																										
£52,719.39	I1																										
£49,668.77	E																										
£47,477.60	P	7	BS4	CA6	CAT5	CFUS7	CRM5	CSE 5A 5B 5C	IPI5	PCS6	PES6	SEC5	SR6	TS6													
£45,415.15	I2																										
£43,202.42	I1																										
£40,797.53	E																										
£39,251.78	P	6	BS 3A 3B	CA5	CAT4B	CFUS6	CRM 4A 4B	CSE 4A 4B	IPI4	PCS5	PES5A		SR5	TS5													
£37,709.68	I2																										
£35,612.42	I1																										
£33,700.21	E																										
£32,363.72	P	5	BS 2B 2C	CA 4A 4B	CAT4A	CFUS 5A 5B	CRM 3C		IPI3	PCS4	PES 5B 4A	SEC4	SR4	TS4	VEH 5												
£31,068.36	I2																										
£29,692.57	I1																										
£28,529.79	E																										
£27,387.77	P	4	BS 2A	CA3	CAT3	CFUS4	CRM 3A 3B	CSE 3B 2	IPI2	PCS3	PES 4B 3A		SR3	TS3	VEH4												
£26,370.34	I																										
£25,362.38	E																										
£24,494.21	P	3	BS1	CA2	CAT2B	CFUS3	CRM 2	CSE 3A 1	IPI1	PCS2	PES3B	SEC 3 2	SR2	TS2	VEH3												
£23,791.24	I																										
£22,961.65	E																										
£22,442.36	P	2			CAT2A	CFUS2					PES2		SR1	TS1	VEH												
£21,699.31	P	1		CA1	CAT1	CFUS1	CRM1			PCS1	PES1	SEC1															