

Equality Impact Screening (CORPORATE)

1. SUMMARY INFORMATION	
Name of policy / project:	Policy on the Re-use of Public Information Regulations 2015
What is the aim or purpose of the policy / project?	This policy set out CSG's arrangements for the re-use of public sector information, including datasets, under the 2015 Regulations.
Who is affected by this policy / project?	Members of the public
Who is responsible developing this policy or delivery of this project?	Corporate Support
Date of Assessment	11.02.16

2. INITIAL SCREENING QUESTIONS – DOES THIS POLICY / PROJECT:	YES	NO
Introduce a new policy or amends an existing policy affecting employees?	✓	
Involve a change of departmental or Company structure?		✓
Involve a reduction or increase in workforce?		✓
Change employee's terms and conditions		✓
Change employee's working hours?		✓
Change employee's work location?		✓
Change aspect of employee's physical work environment?		✓
Introduces new or amends existing working practices for employees?		✓

3. EQUALITY ACT 2010 SCREENING QUESTIONS		
Question	Protected Characteristic	Potential Impact
1. Will this policy or decision impact on each of the groups shown opposite in different or particular ways? If yes please provide detail in the end column.	Age	None
	Disability	None
	Gender Reassignment	None
	Pregnancy & Maternity	None
	Race	None
	Religion or Belief	None
	Sex (Gender)	None
	Sexual Orientation	None

Question	Protected Characteristic	Potential Impact
<p>2. Is there a risk that any part of this policy or decision could cause discrimination to any of the groups opposite?</p> <p>If yes please provide detail in the end column.</p>	Age	None
	Disability	None
	Gender Reassignment	None
	Pregnancy & Maternity	None
	Race	None
	Religion or Belief	None
	Sex (Gender)	None
	Sexual Orientation	None
Question	Three needs of Equality Act 2010	Potential Impact
<p>3. how can this policy or decision help us to:</p>	Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Equality Act 2010?	This policy reinforces the Company's existing requirement to make information available in alternative formats to reduce barriers to information based on disability
	Advance equality of opportunity between people who share a relevant protected characteristic and those who do not?	As above
	Foster good relations between people who share a protected characteristic and those who do not?	

4. EVIDENCE OF IMPACT		
<p>In coming to the above decision, with whom have you consulted and/ or what information was gathered?</p> <p><i>(Sources such as: Household Surveys, consultations, research reports, equality monitoring, customer feedback forms, complaints etc.).</i></p>	Consulted with / Research	Not applicable.
	Details of when / how	Not applicable
	Outcome and findings	Not applicable

5. PUBLIC INTEREST		
<p>Is there any public concern that the functions / policies / project are being operated in or likely to operate in a discriminatory manner. Or that they are likely to be discriminatory ?</p>	A little	Not applicable
	Some	Not applicable

(E.g. media report, research, etc.)	A lot	Not applicable
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6. ANY OTHER INFORMATION

Not applicable.

7. ASSESSMENT

Given the information above is a full Equality Impact Assessment required?	No
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8. SCREENING SIGN OFF

Responsibility	Print Name	Signature	Date
Officer responsible for the screening.	Iain Paterson		11.02.16
Equality Officer	Iain Paterson		11.02.16
Head of Service Approval			

IS DOCUMENT / INFORMATION (FOR WHICH THIS EIA HAS BEEN COMPLETED) TO BE PUBLISHED ON THE:

CSG WEB SITE: Yes / No: Any other information:	GCS INTRANET: Yes / No: Any other information:	ANY PUBLICATION / DISTRIBUTION REQUIRED:
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