

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

EQUALITY IMPACT ASSESSMENT (EQIA): SCREENING FORM

Introduction to the EQIA screening process

A successful EQIA screening will look at 5 key areas:

- **Identify the Policy, Project, Service Reform or Budget Option to be assessed**
A clear definition of what is being screened and its aims
- **Gathering Evidence & Stakeholder Engagement**
Collect data to evidence the type of barriers people face to accessing services (research, consultations, complaints and/or consult with equality groups)
- **Assessment & Differential Impacts**
Reaching an informed decision on whether or not there is a differential impact on equality groups, and at what level
- **Outcomes, Action & Public Reporting**
Develop an action plan to make changes where a negative impact has been assessed. Ensure that both the assessment outcomes and the actions taken to address negative impacts are publically reported
- **Monitoring, Evaluation & Review**
Stating how you will monitor and evaluate the **Policy, Project, Service Reform or Budget Option** to ensure that you are continuing to achieve the expected outcomes for all groups.

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

1. IDENTIFY THE POLICY, PROJECT, SERVICE REFORM OR BUDGET OPTION:

a) Name of the Policy, Project, Service Reform or Budget Option to be screened

The implementation of Paisley Road West Streamline Review Order on Paisley Road West from Bellahouston Drive to Dumbreck Road.

b) Reason for Change in Policy or Policy Development

The order is proposed as part of the Glasgow City Region Bus Partnership which brings together as a voluntary partnership the eight Glasgow City Regional local authorities, Strathclyde Partnership for Transport, bus operators (through their new alliance GlasGo) and bus partnership representative groups to address current challenges to bus travel and improve the passenger experience for communities across the Region.

c) List main outcome focus and supporting activities of the Policy, Project, Service Reform or Budget Option

The vision of the Glasgow City Region Bus Partnership is of a Region where bus services form part of a network of connectivity, enhancing the opportunities and wellbeing of those who live or visit here - providing safe, affordable, enjoyable connections and reducing road congestion, noise and air pollution.

Aims of the Glasgow City Region Bus Partnership include:

- Improving bus priority mechanisms and reducing congestion to improve bus journey times and reliability.
- Ensuring buses are given higher priority in any future city planning.
- Improving the accuracy of real time passenger information and exploring options to introduce an integrated ticketing system.

d) Name of officer completing assessment (signed and date)

Graeme Dewar, 05 September 2023

e) Assessment Verified by (signed and date)

Kevin Argue, 12 September 2023

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

2. GATHERING EVIDENCE & STAKEHOLDER ENGAGEMENT

The best approach to find out if a policy, etc is likely to impact positively or negatively on equality groups is to look at existing research, previous consultation recommendations, studies or consult with representatives of those groups. You should list below any data, consultations (previous relevant or future planned), or any relevant research or analysis that supports the Policy, Project, Service Reform or Budget Option being undertaken.

Please name any research, data, consultation or studies referred to for this assessment:	Please state if this reference refers to one or more of the protected characteristics: <ul style="list-style-type: none"> ➤ age ➤ disability, ➤ race and/or ethnicity, ➤ religion or belief (including lack of belief), ➤ gender, ➤ gender reassignment, ➤ sexual orientation ➤ marriage and civil partnership, ➤ pregnancy and maternity, 	Do you intend to set up your own consultation? If so, please list the main issues that you wish to address if the consultation is planned; or if consultation has been completed, please note the outcome(s) of consultation.
Previous consultations and publications of proposals.	There is a universal right of objection to any proposed Traffic Regulation Order.	

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

3. ASSESSMENT & DIFFERENTIAL IMPACTS

Use the table below to provide some **narrative** where you think the **Policy, Project, Service Reform or Budget Option** has either a positive impact (contributes to promoting equality or improving relations within an equality group) or a negative impact (could disadvantage them) and note the reason for the change in policy or the reason for policy development, based on the evidence you have collated.

Protected Characteristic	Specific Characteristics	Positive Impact (it could benefit an equality group)	Negative Impact – (it could disadvantage an equality group)	Socio Economic / Human Rights Impacts
SEX/ GENDER	Women	✓		Commitment to Improving Public Transport: <ul style="list-style-type: none"> • Ensure safety. • Provide accurate information. • Resources to ensure smooth reliable service. • Provide integrated bus network with no gaps in service. • Respond to traveller's needs.
	Men	✓		As above
	Transgender	✓		As above
RACE*	White	✓		As above
<i>Further information on the breakdown below each of these headings, as per census, is available here.</i> <i>For example Asian includes Chinese,</i>	Mixed or Multiple Ethnic Groups	✓		As above
	Asian	✓		As above
	African	✓		As above
	Caribbean or Black	✓		As above

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

Protected Characteristic	Specific Characteristics	Positive Impact (it could benefit an equality group)	Negative Impact – (it could disadvantage an equality group)	Socio Economic / Human Rights Impacts
<i>Pakistani and Indian etc</i>	Other Ethnic Group	✓		As above
DISABILITY	Physical disability	✓		As above
<i>A definition of disability under the Equality Act 2010 is available here.</i>	Sensory Impairment (sight, hearing,)	✓		As above
	Mental Health	✓		As above
	Learning Disability	✓		As above
LGBT	Lesbians	✓		As above
	Gay Men	✓		As above
	Bisexual	✓		As above
AGE	Older People (60 +)	✓		As above
	Younger People (16-25)	✓		As above
	Children (0-16)	✓		As above
MARRIAGE & CIVIL PARTNERSHIP	Women	✓		As above
	Men	✓		As above

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

Protected Characteristic	Specific Characteristics	Positive Impact (it could benefit an equality group)	Negative Impact – (it could disadvantage an equality group)	Socio Economic / Human Rights Impacts
	Lesbians	✓		As above
	Gay Men	✓		As above
PREGNANCY & MATERNITY	Women	✓		As above
RELIGION & BELIEF** A list of religions used in the census is available here .	See note	✓		As above

* For reasons of brevity race is not an exhaustive list, and therefore please feel free to augment the list above where appropriate; to reflect the complexity of other racial identities.

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

** There are too many faith groups to provide a list, therefore, please input the faith group e.g. Muslims, Buddhists, Jews, Christians, Hindus, etc. Consider the different faith groups individually when considering positive or negative impacts. A list of religions used in the census is available [here](#).

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

Summary of Protected Characteristics Most Impacted

No identified protective characteristics impacts.

Summary of Socio Economic Impacts

No identified socio economic impacts.

Summary of Human Rights Impacts

No identified human rights impacts.

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

4. OUTCOMES, ACTION & PUBLIC REPORTING

Screening Outcome	Yes /No Or / Not At This Stage
Was a significant level of negative impact arising from the project, policy or strategy identified?	No
Does the project, policy or strategy require to be amended to have a positive impact?	No
Does a Full Impact Assessment need to be undertaken?	No

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

Actions: Next Steps

(i.e. is there a strategic group that can monitor any future actions)

Further Action Required/ Action To Be Undertaken	Lead Officer and/or Lead Strategic Group	Timescale for Resolution of Negative Impact (s) / Delivery of Positive Impact (s)
No	Group Manger (NRS Transport Planning & Delivery)	

Public Reporting

All completed EQIA Screenings are required to be publically available on the [Council EQIA Webpage](#) once they have been signed off by the relevant manager, and/or Strategic, Policy, or Operational Group. (See [EQIA Guidance](#): Pgs. 11-12)

OFFICIAL

OFFICIAL
The Glasgow City Council (Paisley Road West – Streamline Review) Order 2010
Variation No1 Order 202_ EQIA Screening Form

5. MONITORING OUTCOMES, EVALUATION & REVIEW

The Equalities Impact Assessment (EQIA) screening is not an end in itself but the start of a continuous monitoring and review process. The relevant Strategic, Policy, or Operational Group responsible for the delivery of the Policy, Project, Service Reform or Budget Option, is also responsible for monitoring and reviewing the EQIA Screening and any actions that may have been take to mitigate impacts.

Individual services are responsible for conducting the impact assessment for their area, staff from **Corporate Strategic Policy and Planning** will be available to provide support and guidance.

OFFICIAL

OFFICIAL

Legislation

Equality Act (2010) - the Equality Act 2010 (Specific Duties) Scotland Regulations 2012

The 2010 Act consolidated previous equalities legislation to protect people from discrimination on grounds of:

- race
- sex
- being a transsexual person (transsexuality is where someone has changed, is changing or has proposed changing their sex – called ‘gender reassignment’ in law)
- sexual orientation (whether being lesbian, gay, bisexual or heterosexual)
- disability (or because of something connected with their disability)
- religion or belief
- having just had a baby or being pregnant
- being married or in a civil partnership, and
- age.

Further information: [Equality Act Guidance](#)

As noted the Equality Act 2010 simplifies the current laws and puts them all together in one piece of legislation. In addition the **Specific Duties (Scotland Regulations 2012)** require local authorities to do the following to enable better performance of the general equality duty:

- report progress on mainstreaming the general equality duty
- publish equality outcomes and report progress in meeting those
- impact assess new or revised policies and practices as well as making arrangements to review existing policies and practices gather, use and publish employee information
- publish gender pay gap information and an equal pay statement
- consider adding equality award criteria and contract conditions in public procurement exercises.

Further information: [Understanding Scottish Specific Public Sector Equality Duties](#)

Fairer Scotland Duty

Authorities should also consider Socio-Economic Impacts where appropriate. Further information: [Fairer Scotland Duty Interim Guidance](#)

Enforcement

Judicial review of an authority can be taken by any person, including the Equality and Human Rights Commission (EHRC) or a group of people, with an interest, in respect of alleged failure to comply with the general equality duty. Only the EHRC can enforce the specific duties. A failure to comply with the specific duties may however be used as evidence of a failure to comply with the general duty.

OFFICIAL